

**BEFORE THE BOARD OF ELECTRICAL EXAMINERS  
DEPARTMENT OF LABOR AND LICENSING  
STATE OF ARKANSAS**

**IN RE:**           Teddy Graham – **WAIVER REQUEST**

**ORDER**

This matter came before the Board of Electrical Examiners (the “Board”) on Tuesday November 15, 2022. The petitioner, Teddy Graham (“Graham”), seeks approval for the electrical apprenticeship license. Mr. Graham is currently ineligible to obtain the license due to a prior felony conviction. The Board of Electrical Examiners has authority to waive disqualification of a license based on a criminal conviction if the Board decides that the applicant meets requirements listed in the Ark. Code Annotated § 17-3-102(b)(2). Mr. Graham did appear before the Board via zoom for the hearing.

**FINDING OF FACT:**

1. Graham is requesting approval from the Board to obtain his electrical apprenticeship license. Due to his prior felony conviction from February 2015, he is ineligible to obtain the license.
2. Graham did appear before the Board via zoom.
3. Staff reviewed documents and recommended the Board hear from Mr. Graham regarding his parole status and current employment.
4. Graham testified he is currently working for Arrowpoint Solar. He testified that he was taking apprenticeship classes in Springdale.
5. When questioned about the Master over Arrowpoint Solar Mr. Graham testified that “Arrowpoint Solar” was printed on the side of the truck and “Arrowhead Solar” was printed on the check.

6. The Master Electrician for "Arrowpoint Solar" or "Arrowhead Solar" was confirmed to be Mr. Jeremy Moore who renewed his license in August 2022.

**CONCLUSIONS OF LAW:**

1. The Board has authority to waive disqualification of a license based on a criminal conviction pursuant to Ark. Code Ann. § 17-3-102(b)(1).
2. A basis upon which a waiver may be granted includes without limitation:
  - a. The age at which the offense was committed;
  - b. The circumstances surrounding the offense;
  - c. The length of time since the offense was committed;
  - d. Subsequent work history since the offense was committed;
  - e. Employment references since the offense was committed;
  - f. Character references since the offense was committed;
  - g. Relevance of the offense to the occupational license; and
  - h. Other evidence demonstrating that licensure of the applicant does not pose a threat to the health and safety of the public. Ark. Code Ann. § 17-3-102(b)(2).
3. In the present case, the Board was informed of the nature of the criminal conviction and the fact that Graham's parole status is scheduled to expire in October 2023. Graham also provided facts surrounding his conviction during the hearing.
4. The Board heard open testimony from Mr. Graham, in addition to reviewing several professional and personal letters of recommendation.

THEREFORE, the Board grant's Teddy Graham's request to obtain an electrical apprenticeship license.

IT IS SO ORDERED.

ELECTRICAL EXAMINERS BOARD

Charlotte Bradley

Charlotte Bradley, Chair

11-16-2022

Date

Approved by:

/s/ Miles Morgan

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