

**BEFORE THE BOARD OF ELECTRICAL EXAMINERS  
DEPARTMENT OF LABOR AND LICENSING  
STATE OF ARKANSAS**

**IN RE:** Justin Chapman – **WAIVER REQUEST**

**ORDER**

This matter came before the Board of Electrical Examiners (the “Board”) on Tuesday November 15, 2022. The petitioner, Justin Chapman (“Chapman”), seeks approval for the electrical apprenticeship license. Mr. Chapman is currently ineligible to obtain the license due to a prior felony conviction. The Board of Electrical Examiners has authority to waive disqualification of a license based on a criminal conviction if the Board decides that the applicant meets requirements listed in the Ark. Code Annotated § 17-3-102(b)(2). Mr. Chapman did appear before the Board via zoom for the hearing.

**FINDING OF FACT:**

1. Chapman is requesting approval from the Board to obtain his electrical apprenticeship license. Due to his prior felony conviction from February 20, 2018, he is ineligible to obtain the license.
2. Chapman did appear before the Board via zoom.
3. Staff reviewed documents and recommended the Board hear from Mr. Chapman regarding the status of his criminal cases.
4. Chapman testified at the hearing that his case is set for a hearing on December 5, 2022, and he is currently working for Carrington Electric Company Inc in Pine Bluff.
5. Board member Ed Carrington recused from voting.

**CONCLUSIONS OF LAW:**

1. The Board has authority to waive disqualification of a license based on a criminal conviction pursuant to Ark. Code Ann. § 17-3-102(b)(1).
2. A basis upon which a waiver may be granted includes without limitation:
  - a. The age at which the offense was committed;
  - b. The circumstances surrounding the offense;
  - c. The length of time since the offense was committed;
  - d. Subsequent work history since the offense was committed;
  - e. Employment references since the offense was committed;
  - f. Character references since the offense was committed;
  - g. Relevance of the offense to the occupational license; and
  - h. Other evidence demonstrating that licensure of the applicant does not pose a threat to the health and safety of the public. Ark. Code Ann. § 17-3-102(b)(2).
3. In the present case, the Board was informed of the nature of the criminal convictions and his pending charges.
4. The Board heard open testimony from Mr. Chapman, in addition to reviewing several professional and personal letters of recommendation.

THEREFORE, the Board grant's Justin Chapman's request to obtain an electrical apprenticeship license.

IT IS SO ORDERED.

ELECTRICAL EXAMINERS BOARD

Charlotte Bradley  
Charlotte Bradley, Chair

11-16-2022  
Date

Approved by:

/s/ Miles Morgan

Miles Morgan, 2017-049  
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