

**BEFORE THE HVACR LICENSING BOARD  
DEPARTMENT OF LABOR AND LICENSING  
STATE OF ARKANSAS**

**IN RE:**           Demetrius Crutchfield – **WAIVER REQUEST**

**ORDER**

This matter came before the HVACR Licensing Board (the “Board”) on Wednesday October 9, 2024. The petitioner, Demetrius Crutchfield (“Petitioner”), seeks approval to obtain an HVACR registrant license which he is currently ineligible due to a prior felony conviction. The Board has authority to waive disqualification of a license based on a criminal conviction if the Board decides that the applicant meets requirements listed in the Ark. Code Annotated § 17-3-102(b)(2). Petitioner did appear before the Board for the hearing via zoom.

**FINDING OF FACT:**

1. Petitioner is requesting approval from the Board to obtain a registrant license. Due to his prior felony conviction from December 2019, he is currently ineligible to obtain the license.
2. Petitioner did appear before the Board for the hearing via zoom.
3. Staff reviewed documents provided by Petitioner and made no recommendation to the Board .

**CONCLUSIONS OF LAW:**

1. The Board has authority to waive disqualification of a registrant license based on a criminal conviction pursuant to Ark. Code Ann. § 17-3-102(b)(1).
2. A basis upon which a waiver may be granted includes without limitation:
  - a. The age at which the offense was committed;

- b. The circumstances surrounding the offense;
  - c. The length of time since the offense was committed;
  - d. Subsequent work history since the offense was committed;
  - e. Employment references since the offense was committed;
  - f. Character references since the offense was committed;
  - g. Relevance of the offense to the occupational license; and
  - h. Other evidence demonstrating that licensure of the applicant does not pose a threat to the health and safety of the public. Ark. Code Ann. § 17-3-102(b)(2).
3. In the present case, the Board was informed of the nature of the criminal conviction and the facts surrounding the conviction.
4. The Board reviewed Petitioner's waiver request and motioned to approve the request.

THEREFORE, the Board grants Petitioner's waiver request for an HVACR registrant license.

IT IS SO ORDERED.

HVAC/R BOARD

  
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Alan Dean, Chairman

10-15-2024  
Date

Approved as to form:  
/s/ Lacie Kirchner  
Lacie Kirchner, 2014041  
Attorney  
Arkansas Department of Labor and Licensing