The purpose and necessity of the proposed amendment is to: 1) comply with changes from the 2023 legislative session; and 2) make grammatical and stylistic changes.

The proposed amendments would accomplish the following:

1) Amend the rules to comply with Act 195 of 2023 to repeal the child labor employment certificate rules;

2) Amend the rules to comply with Act 687 of 2023 to enhance civil penalties and increase the time to pursue civil penalties from two (2) to three (3) years for child labor violations;

3) Update certain exemptions to the hazardous employment prohibition; and

4) Make grammatical and stylistic changes to conform with the BLR drafting manual and the format for the Code of Arkansas Rules.