

**BEFORE THE HVAC/R BOARD
DEPARTMENT OF LABOR AND LICENSING
STATE OF ARKANSAS**

IN RE: CHADWICK AUTRY – WAIVER REQUEST

ORDER

This matter came before the HVAC/R (Heating, Ventilation, Air Conditioning/Refrigeration) Board on Wednesday May 11, 2022. The petitioner, Chadwick Autry, seeks approval to obtain a HVAC/R registrant license which he is currently ineligible due to prior felony conviction. The HVAC/R Board has authority to waive disqualification of a license based on a criminal conviction if the Board decided that the applicant meets requirement listed in the Ark. Code Annotated § 17-3-102(b)(2). Mr. Autry appeared before the Board via zoom for the hearing.

FINDING OF FACT:


1. The petitioner (“Autry”) is requesting approval from the Board to obtain an HVAC/R registrant license, due to his prior felony conviction from 2015 he was ineligible.
2. Autry appeared before the Board via zoom.
3. Staff reviewed files and recommended approval based on letters of recommendation and nature of crime.

CONCLUSIONS OF LAW:

1. The Board has authority to waive disqualification of a registrant license based on a criminal conviction pursuant to Ark. Code Ann. § 17-3-102(b)(1).
2. A basis upon which a waiver may be granted includes without limitation:
 - a. The age at which the offense was committed;
 - b. The circumstances surrounding the offense;
 - c. The length of time since the offense was committed;
 - d. Subsequent work history since the offense was committed;
 - e. Employment references since the offense was committed;
 - f. Character references since the offense was committed;
 - g. Relevance of the offense to the occupational license; and
 - h. Other evidence demonstrating that licensure of the applicant does not pose a threat to the health and safety of the public. Ark. Code Ann. § 17-3-102(b)(2).
3. In the present case, the Board was informed of the nature of the criminal conviction and the fact that Autry's probationary period expired in August of 2019.
4. The Board voted to grant Autry a registrant license.

THEREFORE, the Board grant's Chadwick Autry, an HVAC/R registrant license.
IT IS SO ORDERED.

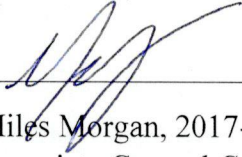
HVAC/R BOARD



Alan Dean, Chairman
5-12-2022

Date

Approved by:

A handwritten signature in blue ink, appearing to read 'Miles Morgan', is written over a horizontal line.

Miles Morgan, 2017-049
Associate General Counsel
Arkansas Department of Labor and Licensing
900 West Capitol Ave
Little Rock, AR 72201