



THE PELS NEWS

A Publication of the State Board of Licensure
For
Professional Engineers &
Professional Surveyors



Rod Williams, PhD, P.E. P.S. President
Heather N. Richardson, Director

Asa Hutchinson, Governor
Daryl Bassett, Secretary

May 2020

Newsletter

Fortieth Edition



President's Message



by Rod Williams, P.E., P.S.

I am honored and pleased to be serving as the President of the Board of Licensure for Professional Engineers and Professional Surveyors (The Board) this year. We are amidst a challenging period relating to Arkansas' red tape reduction movement and efforts to transform State Government by restructuring the Governor's Cabinet, streamlining governmental processes, and re-vamping occupational licensing requirements. As such, Our Board, and most other licensing boards, are now part of the Arkansas Department of Labor and Licensing (DLL).

In an attempt to meet; the goals set by DLL and the Governor, maintain high professional standards, the continued protection of the health and safety of the general public, and assuring competency in the fields of engineering and surveying – proposed revisions to our rules have been drafted.

We, as Board Members are blessed with an exemplary staff and have had an interesting year to date. We are continuing our efforts to make the licensing and license renewal processes as efficient and painless as possible and endeavor to keep our constituents "in the know" about regulatory changes at the local, state and national level.

Please do not hesitate to contact us with any questions or comments related to the engineering and surveying professions.

Rod Williams, PE, PS, PhD, President



Department of Labor and Licensing: An Overview of Transformation

by Daryl E. Bassett, Secretary

Approximately one year ago, on April 11, 2019, Governor Hutchinson signed the Transformation and Efficiencies Act of 2019. This 2000-plus page act was one of the cornerstones of the Governor's efforts to streamline state operations and improve efficiencies with the goal of reducing the costs of state government and improving services to the citizens of Arkansas. The act reduced the number of cabinet-level agencies from 42 to 15. Over 200 boards and commissions were assigned to one of the cabinet-level agencies as an umbrella. This was the first major reform of state government organization since 1972 under then-Governor Dale Bumpers.



This act created a new Department of Labor and Licensing (ADLL), which encompassed the former Department of Labor and the Workers' Compensation Commission, as well as 22 occupational licensing boards and commissions. Among these occupational licensing boards is, of course, the Arkansas State Board of Licensure for Professional Engineers and Professional Surveyors. I was both pleased and honored to have been appointed by Governor Hutchinson as the Secretary for the newly created department. *continued on page 2*

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PE PS
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Engineer & Surveyor Member

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The newsletter is an official publication of the State Board of Licensure for Professional Engineers and Professional Surveyors

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Transformation Overview

continued from page 1

All the occupational licensing boards retained their licensing, regulatory and enforcement authority. This board, specifically, retained its authority to hire a Director, although that is now done “in consultation with the Secretary.” Additionally, the board retains its dedicated special revenue stream. The Secretary became responsible for overall “administrative functions,” including employment, payroll, property management, benefit management, human resource operations, accounting, procurement and other similar services. I and my staff provide a coordination and a communication with the Governor and the legislative branch that was impossible when dealing separately with 200 boards and commissions.

Additionally, we are now able to provide support staff with a level of expertise and experience that may not have been previously available, particularly for those small boards that may have only 1 or 2 employees. For example, few boards employed a human resources manager with the education and experience of a human resource professional. Often a worker with expertise in another area was asked to handle human resource matters as a side-line. This may have worked well for routine hiring and payroll. Compliance issues are a different matter, however. Expertise counts. Whether it is accounting services, or information technology services, we are certainly stronger together than separately.

Since my appointment, I have focused on two principal projects in terms of transformation. The first is the creation of an Administrative Services Office to coordinate and deliver shared services for all the ADLL and its boards and commissions. This office will provide and oversee human resources, payroll, asset management, accounts payable/receivable, travel coordination, information technology services, and budget assistance under a shared service model. Much of this work is already underway.

There are many benefits to this shared service model. It will improve internal controls, particularly with respect to separation of duties which is a common audit finding for smaller boards and commissions. It will allow for greater staffing flexibility and improved risk management. It will result in the standardization and centralization of processes, policies and procedures. For example, the disciplinary action a state employee receives for a common infraction should not vary depending on the occupational board that employs him or her. Another benefit will be the savings achieved when the combined purchasing power of the department is used to take advantage of the economies of scale.

Continued on page 4

Board Elects Williams and Engstrom Officers for 2019-2020

At its May 2019 meeting, elections were held for the upcoming year with Rod Williams, P.E., P.S. being elected as President and Jim Engstrom, P.E., as Vice-President.



BOARD PRESIDENT Rod Williams, P.E., P.S., Fayetteville, Arkansas

Mr. Williams became a Professional Engineer since 1998 and a Professional Surveyor since 2007. He began his career at the University of Arkansas in 1989 and he's currently a Visiting Assistant Professor.

Rod is the Dual Member of the Board, appointed in early 2016. He was reappointed in July 2016 and his current term will expire in 2020.



BOARD VICE-PRESIDENT Jim Engstrom, P.E. Little Rock, Arkansas

Mr. Engstrom became a Professional Engineer since 1970 and holds registrations in eleven other states. He has been the president and owner of H. James Engstrom & Associates, Inc. since 1971.

Jim is an Engineer Member of the Board and was appointed in 1993. He was reappointed in July 2016 and his current term will expire in 2020.



REPORT ON DISCIPLINARY ACTIONS
Taken by the Board since October 2018
 By Grant Grigg

Case Number 2017-04 in the Matter of Board v Bartley McMillen, PS 1430

Complaint: Alleged violation of Board statute (A.C.A § 17-48-205). McMillen pled guilty to conspiracy to distribute hydrocodone without an effective prescription, a felony, in the United States District Court, Eastern District of Arkansas.

Resolution: On January 12, 2018, the parties entered a Consent Order that Mr. McMillen’s license would be suspended for a period of five years. On January 22, 2018, McMillen was sentenced to 20 months in Federal Prison. On March 13, 2018, the parties entered an Amended Consent Order revoking Mr. McMillen’s Professional Surveyor license for violation of Arkansas Code Annotated § 17-48-205(a)(2)(A) and Board Rules, Article 14(A)(3).

Case Number 2018-10 in the Matter of Thornton v Clint Richardson, PS 1487

Complaint: Alleged Richardson of performing survey services without an active license. Mr. Richardson failed to renew his license and provided survey services while his license was non-renewed.

Resolution: A hearing was held on September 10, 2019, Richardson was found in violation Board statute {A.C.A § 17-48-205(a)(1)(I)} and fined \$100 per violation totaling \$5,600.

Case Number 2019-04 In the Matter of Richardson v. Jeffery Wayne Harlan, PS 1538

Complaint: Alleged violation of Board statute (A.C.A § 17-48-205). On September 14, 2018 Harlan was found guilty of felony criminal charge.

Resolution: On May 6, 2019, the parties entered into a Consent Agreement with the Board revoking his Professional Surveyor license.

Case Number 2019-06 in the Matter of Board v Edgar K Riddick, PE 7855

Complaint: The Complaint alleged violation of Board Statute {A.C.A. § 17-30-305(a)(2)(A)} and Article 14(A)(3) of the Rules of the Board. On June 26, 2019 Riddick plead guilty in the United States District Court Eastern District of Arkansas to possession of Child Pornography, a felony.

Resolution: On August 10, 2019, the parties entered into a Consent Agreement with the Board revoking his Professional Engineering license.

Complaint Number 2019-09 in the Matter of Oakhill v Cloyd Baltimore, PS 528

Complaint: The Complaint alleged violation of Board statute (A.C.A § 17-48-205) On September 4, 2019 Baltimore performed survey services without an active license. Mr. Baltimore failed to renew his license and provided Survey services while his license was non-renewed.

Resolution: On March 10, 2020, the parties entered into a Consent Agreement with the Board, Baltimore was fined a civil penalty of \$500.

Complaint Number 2019-11 in the Matter of Richardson v Edward Snodgrass, PE 10004 and Benchmark Design Group COA 1122

Complaint: The Complaint alleged violation of Board Statute {A.C.A. § 17-30-301(4) & § 17-30-303} that Snodgrass and Benchmark Design Group performed engineering services without an active PE and COA Licenses.

Resolution: A hearing was held on January 14, 2020. Snodgrass and Benchmark Design was found in violation of A.C.A. § 17-30-301(4) & § 17-30-303 and levied a Civil Penalty of \$1,200 for each violation for a total of \$6,000.

Licensure Report

Licensure activity from October 2018 to March 2020

Licensee Type	Active Licensees	Inactive licensees	Non-Renewed
E.I.	1,159		
S.I.	51		
P.E.	9,155	132	396
P.S.	712	24	16
C.O.A.	2,127		71

Licenses Granted	Licensure by Exam	Licensure by Comity	Firm Licensure	Total
E.I.	235			235
S.I.	0			0
P.E.	134	915		1,049
P.S.	6	9		15
C.O.A.			269	269

UPCOMING EVENTS

Mark Your Calendars



2020	May	1	Even S.I. and P.S. licensure renewal OPENS
		11	Survey Exam Committee meeting
		12	Meetings – Complaint Committee & Board
		25	Memorial Day – State offices closed
	June	30	Even S.I. and P.S. licensure renewal DEADLINE
	July	1	Cut-off date for PE applications for October 2020 exams
		3	Independence Day – State offices closed for July 4 Holiday
		14	Meetings – Complaint Committee and Board
	Aug	1	Even DUAL licensure renewal OPENS
		TBD	Special Board meeting
	Sept	7	Labor Day – State offices closed
		8	Board meeting
	30	Even DUAL licensure renewal DEADLINE	
Oct	22-23	NCEES PE/SE exams	
	23	Arkansas State Specific Survey Exam	
Nov	1	Even E.I., P.E., and C.O.A licensure renewal OPENS	
	11	Veterans day – State offices closed	
	10	Meetings of the Complaint Committee & Board	
	26-27	Thanksgiving – State offices closed	
Dec	24-25	Christmas Eve & Day – State offices closed	
	31	Even E.I., P.E., and C.O.A licensure renewal DEADLINE	

Transformation Overview

Continued from page 2

There are several components to achieving this shared services model for administrative services. One of the most important is the question of facilities and the location of so many different licensing entities. The department is currently in the process of moving the Division of Labor and many of the licensing boards to one central location at 900 West Capitol in Little Rock. The Board of Licensure for Professional Engineers and Professional Surveyors will remain at its current location

Another important component to achieving the shared services model is the synchronization and standardization of policies and procedures. Certainly, some boards have unique needs that must be addressed. I have a team currently working on evaluating and drafting a policy manual for the department. Additionally, the Department of Transformation and Shared Services will be issuing mandatory statewide policies on several issues.

The second principal project of transformation is an information technology project to create a common data repository for delivery of administrative services and public services across the ADLL. This is no easy undertaking, but we must standardize and automate work processes to the extent possible in order to operate efficiently and to effectively utilize resources. It is essential to be able to examine data across the department's boards and programs, without attempting to compare multiple, non-standard reports. It is also essential for Directors to have quick and current data in order to address changing needs and to respond to executive and legislative requests. Additionally, field staff must have the resources they need to work effectively in the field. I am so very proud of the work our IT staff has done on this project.

I would be remiss if I failed to mention the great work done by Ms. Richardson and her staff. Prior to transformation, they had made great strides in electronic services, processes, and record-keeping. I truly appreciate their spirit of public service, as well as their cooperation and professionalism.

This past year has been a year of challenges. The public health emergency has made those challenges even greater. I am confident, however, that we will continue to meet each challenge and ultimately prove to be more efficient, accountable and transparent to the citizens we serve.

Daryl E. Bassett is the former Director of the Arkansas Department of Workforce Services. He previously served as Director of Business and Commercial Services for the Arkansas Secretary of State. Prior to that service, he was a Commissioner with the Arkansas Public Service Commission for nine years and Chief Economic Development Advisor to former Governor Mike Huckabee.

Update on Examinations:



Arkansas State Specific Surveyor Exam, now 2.5 hours

The Arkansas State Specific Exam is 2.5 hours long – Part I is 1 hour and Part II is 1.5 hours. It is administered in paper-and-pencil format twice per year in April and October.

For more information, please contact the Board office at 501.682.2824 or visit the website <http://www.pels.arkansas.gov/>

October 2020 exam administration updates



The cancellation of the April 2020 paper-and-pencil exam administration impacted approximately 16,000 examinees. To accommodate these examinees, the format of the October 2020 exam administration will be modified. The exam administration will take place over two days—Thursday, October 22 and Friday, October 23. Please note that exams usually offered once a year during the April administration will be offered in October 2020.

Registration for the October 2020 paper-and-pencil exam administration will be open June 1 at 10:00 a.m. to August 20 at 3:00 p.m. EDT. Visit <https://ncees.org> for more information.

CONGRATULATIONS EXAMINEES!

New licenses issued October 1, 2018 – March 31, 2020

PROFESSIONAL ENGINEERS - PRINCIPLES & PRACTICE OF ENGINEERING

Brandon Ballard 18608	Shannon Money 18635	Joseph Jabo 18901	Kyle Crane 18937	Abram Harder 19303
Ryan Brooks 18609	Andrew Naeyaert 18636	Joanne Johnson 18902	Reesha Ramoutar 18980	Joshua Hendricks 19304
Adam Burk 18610	Everett Noblin 18637	Joshua Jones 18903	Chukwudi Chukwu 18990	Zachary Hinson 19305
Trenton Cleghorn 18612	Jared Northcutt 18638	Nicholas Jones 18904	Katie Bowman 19063	Dustin Hundley 19306
Melana Cotton 18613	Jason Overturf 18639	Muhammad Khan 18905	Rajani Bansal 19224	Pengxiang Jiang 19307
Dustin Douglas 18614	Benjamin Rainwater 18640	Zachary Lehr 18906	Shelby Spence 19244	Marla Larey 19308
Jenny Doyle 18615	Christopher Roman 18641	David Long 18907	M A Mohammadi 19282	Taylor Lindley 19309
Preston Eidson 18616	Eric Romero 18642	Jacob Loving 18908	Zachary Archer 19283	Charles Mantione 19310
Joshua Filipek 18617	Matthew Stout 18643	Sreeram Marisetty 18909	Jarvie Arnold 19284	Paige Naeyaert 19311
D G Mosqueda 18618	Derek Strause 18644	Joseph Mayfield 18910	James Bradley 19285	Erin Needham 19312
James Gardner 18619	Christopher Taylor 18645	Zachary Morehart 18911	Mitchell Brady 19286	Adam Pankey 19313
William Grant 18620	Ramon Valenzuela 18646	Carlos Negrete 18912	Dalton Broadaway 19287	Viplav Patel 19314
Christopher Gregory 18621	Yi Zhao 18647	Lauren Nufer 18913	Ethan Broadway 19288	William Ragsdale 19315
Nathan Holeman 18622	Hayden Dwyer 18654	David Page 18914	Travis Brooks 19289	A K Rajagopalan 19316
Wesley Honnell 18623	Michael Neyman 18753	Jeremy Porterfield 18915	Adam Carpenter 19290	S C Ranganath 19317
Joseph Kelly 18624	John Mazurkiewicz 18850	Korey Pough 18916	Travis Christensen 19291	Bryce Reeks 19318
Forrest Kolle 18625	Christopher Riley 18851	Tarek Ragab 18917	Ethan Clark 19292	Scott Smart 19319
Alexander Kreps 18626	Dillon Bentley 18891	David Ramsey 18918	Joshua Clyde 19293	Andrew Smith 19320
Guy Lester 18627	James Brown 18892	Hussam Saleem 18919	Thomas Cusick 19294	Jesse Smith 19321
Max Light 18628	Michael Ellis 18893	Russell Sanders 18920	Samuel Davies 19295	Richard Tanner 19322
Cary Lipscomb 18629	Jordan Falls 18894	Gavin Smith 18921	Benjamin Davis 19296	Imhotep Temfack 19323
K McWilliams 18630	Dean Halijan 18895	Loren Smith 18922	Steven Doggett 19297	Adam Tyler 19324
David Meints 18631	John Hardman 18896	Katie Sorge 18923	Michael Durham 19298	Austin Van Horn 19325
Austin Miller 18632	Sarah Hernandez 18897	Joseph Spahn 18924	Stephen Edmondson 19299	Holly Vetsch 19326
Landon Miller 18633	J. Holloway 18898	Matthew Strasser 18925	Stephen Fitch 19300	Benjamin Whatley 19327
Jessie Moncrief 18634	Ali Honarmand 18899	Michael Wenneker 18926	Kenneth Fuentes 19301	Travis Willems 19328
	John Hoover 18900	David Witherow 18927	Timothy Gilmour 19302	Justin York 19329

CONGRATULATIONS EXAMINEES continued..

ENGINEER INTERNS - FUNDAMENTALS OF ENGINEERING

Timothy Byrne 8928	Ali Honarmand 8975	Benjamin Wells 9022	Chase Allison 9069	Timothy Robnett 9116
Jaymes Carson 8929	Riley Johnson 8976	Matthew Hammond 9023	Bailee Stoll 9070	Fernando Benitez Ortiz 9117
Tyler Cornwell 8930	Tanner Clement 8977	William McConnell 9024	Katharine Bryan 9071	Steven Teague 9118
Lauren Featherston 8931	Austin Crawford 8978	Andrew Deschenes 9025	Miller Croom 9072	Ali Alzhvani 9119
Richard Robertson 8932	Sigrid M Diaz 8979	Matthew Johnson 9026	Patrick Wheaton 9073	Nischal Dhungana 9120
Connor Threet 8933	Joshua McLarty 8980	Elizabeth Poblete 9027	Jared Johnson 9074	Forest Edwards 9121
Jacob Wells 8934	Ford Lewallen 8981	Tanner Poor 9028	Allen Kirk 9075	Bethany Orrick 9122
Joshua Wheeler 8935	Weston Means 8982	James Price 9029	Jason Reed 9076	McKenzie Taake 9123
Jonathan Howard 8936	Jacob Sanders 8983	Zachary Shinn 9030	Rose Hendley 9077	James Burnside 9124
Kaustubh Gosavi 8937	Hayden Vocque 8984	James Vaughan 9031	Blakely Johnston 9078	KÃ desh Hepburn 9125
John Mazurkiewicz 8938	Erika Simple 8985	Jacob Brown 9032	Aaliyah Sutherland 9079	Shihao Pang 9126
Derek Shults 8939	Timothy Gilmour 8986	Michael Scott 9033	Austin Petty 9080	Nicholas Dunaway 9127
Nicholas Jones 8940	Richard Jackson 8987	Richard Tran 9034	Cody Davis 9081	Tamal Sarkar 9128
William Duncanson 8941	Md Saber Nazim 8988	John Cartwright 9035	Spencer Sullivan 9082	Jonathan Treco 9129
Andrew Freeman 8942	Pierre Urisanga 8989	Jeffery Chavis 9036	Colton Moore 9083	Adam O'Hern 9130
Garrett Gautreaux 8943	Hwi Hyeong Lee 8990	Sami Fares 9037	DeAngelo Nelson 9084	Gage Blair 9131
Jesse Hohnbaum 8944	Michael Thompson 8991	William Fenton 9038	John Worsham 9085	Jackson Goodwin 9132
Christopher Riley 8945	David Reicks 8992	Cody Stringer 9039	Jacob Head 9086	Samuel Snodgrass 9133
Rebekah Long 8946	Russell Gordon 8993	Dustin Higgins 9040	Caleb Knox 9087	Estevan Padilla 9134
Hussain Alfaraj 8947	Jesse Smith 8994	Zachary Archer 9041	Meagan O'Hare 9088	Diego Real 9135
Kenneth Garner 8948	Samuel Colton 8995	Jonese Woods 9042	Kurt Smith 9089	William Stafford 9136
Michael Batdorf 8949	Donald French 8996	Ethan Six 9043	Andrew Stengel 9090	Terry Walker 9137
David Witherow 8950	Trent Jones 8997	Timothy Oliver 9044	Adam Weiner 9091	Edward Lam 9138
Kyle Schmitt 8951	Abdul Aziz Salah 8998	Austin Woody 9045	Robert Welch 9092	John Brown 9139
McKenna Belcher 8952	Ethan Grace 8999	Palmer Lane 9046	Jacob Norris 9093	Daniel Cantrell 9140
Aaron Pinedo 8953	Vaishali Kandpal 9000	Dayne Ghormley 9047	Luke Matt 9094	Phillip Ware 9141
Kamyar Sardari 8954	M H Kashefzadeh 9001	Melissa Boyd 9048	Landon Woodfield 9095	Nicholas Eaton 9142
Colton Horn 8955	Sharthak Munasib 9002	James Spencer 9049	David Gonzalez Nino 9096	John Hollinger 9143
Jerry Richardson 8956	Adam Palmer 9003	Charles Reed V 9050	Evan McMillan 9097	Phelan Thomen 9144
Jacob Stanosheck 8957	Slater Smith 9004	William Rogers 9051	Nathan Parnell 9098	Robert Chaney 9145
George Peters 8958	Vanessa Lebow 9005	April Osborne 9052	Jake Grawe 9099	Kristen Dickey 9146
Jacob Davis 8959	James Mugabo 9006	Gabriel Smith 9053	Brandon Moon 9100	Clay Hall 9147
Carter Neblett 8960	David Willard 9007	Brooks Walker 9054	Madeline Johnson 9101	Jason Rose 9148
Josef Nichols 8961	Joseph Dees 9008	Cody Vaughn 9055	Matthew Schmitz 9102	Evan Owen 9149
James Fountain 8962	Hayden Williams 9009	Dexter McRae 9056	Seth Moody 9103	Paul Tierney 9150
Bryan Aguilar 8963	Corey Curran 9010	Tanner Pipher 9057	Dakota Ellis 9104	Rene Diaz 9151
Jeremiah Jennings 8964	Nicolas Thomas 9011	Joseph Chaudhari 9058	Ibrahim Guiga 9105	Jacob Giffin 9152
Zachary Johnson 8965	Wm Benning 9012	Lucas Brantley 9059	Evan Owens 9106	Jordan Chambers 9153
Kevin Weston 8966	Ryan Hix 9013	Dean Gernon 9060	Chance Washington 9107	Jacob Callaway 9154
Johnson Baker 8967	Thaddeus Lybrand 9014	Natalie Scaggs 9061	David Martin 9108	James McCleary 9155
Ryan Dunlap 8968	F R ZhangDurandal 9015	Covy Brown 9062	Alexander Newkirk 9109	Rebecca Graeter 9156
Jared Elliott 8969	Jacob McKinney 9016	Joe Henn 9063	Moh. Nazmul Hassan 9110	Dylan Finkbeiner 9157
Daniel Lamberger 8970	Logan Wells 9017	Cameron Bajorek 9064	Kazi Tamzidul Islam 9111	Samuel Kincannon 9158
Ethan Veazey 8971	Farida Mahmud 9018	Steven Palmer 9065	Rachel Jones 9112	M. M. Morshed 9159
Lars Ostervold 8972	Tristin Phillips 9019	Asa Thacker 9066	Jacob Schlenker 9113	Sarah Gould 9160
Colton Bryant 8973	Brandon Cole 9020	Joshua Walker 9067	Rilye Dillard 9114	Tanner Burns 9161
Thomas Nunez 8974	Kyle Petty 9021	Bradley Matthews 9068	Bradley Marshall 9115	Morgan Bruce 9162
				Joel Weigle 9163

SURVEYOR INTERNS - FUNDAMENTALS OF SURVEYING

none issued

PROFESSIONAL SURVEYORS - PRINCIPLES & PRACTICE OF SURVEYING

Bracy Young 1863
Brian Watson 1864
Jonathan Rogers 1865

Adam DeMoss 1870
Shannon Ledoux 1871
Wesley Luker 1873

Congratulations!



National Council of Examination for Engineers and Surveyors

News and Updates

NCEES responds to COVID-19

To help contain and slow the spread of the virus, NCEES has taken the following actions:

- The cancelation of the April 2020 pencil-and-paper exam administration impacted approximately 16,000 examinees. To accommodate these examinees, the exams offered only once a year in April will be offered during the October 2020 exam administration;
- Canceled all NCEES meetings (scheduled to be held between March 15 and May 2) and the 2020 Engineering and Surveying Education Awards competitions.
- Pearson VUE, administrator of NCEES Computer Based Testing (CBT) exams, closed its professional test centers in the United States and Canada on March 17. Updates to be posted at ncees.org/COVID-19.
- NCEES operations – The 68 staff members based at the NCEES headquarters in Clemson, SC, began working remotely March 18.

For the latest information on the organization's COVID-19 response, visit ncees.org/COVID-19.

If you have any questions or comments for NCEES, please contact them directly through their website [NCEES.org](https://ncees.org), online at MyNCEES, or call 1-800-250-3196.

**STATE BOARD OF LICENSURE
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