I am honored and pleased to be serving as the President of the Board of Licensure for Professional Engineers and Professional Surveyors (The Board) this year. We are amidst a challenging period relating to Arkansas’ red tape reduction movement and efforts to transform State Government by restructuring the Governor’s Cabinet, streamlining governmental processes, and re-vamping occupational licensing requirements. As such, Our Board, and most other licensing boards, are now part of the Arkansas Department of Labor and Licensing (DLL).

In an attempt to meet; the goals set by DLL and the Governor, maintain high professional standards, the continued protection of the health and safety of the general public, and assuring competency in the fields of engineering and surveying – proposed revisions to our rules have been drafted.

We, as Board Members are blessed with an exemplary staff and have had an interesting year to date. We are continuing our efforts to make the licensing and license renewal processes as efficient and painless as possible and endeavor to keep our constituents “in the know” about regulatory changes at the local, state and national level.

Please do not hesitate to contact us with any questions or comments related to the engineering and surveying professions.

Rod Williams, PE, PS, PhD, President

Department of Labor and Licensing: An Overview of Transformation
by Daryl E. Bassett, Secretary

Approximately one year ago, on April 11, 2019, Governor Hutchinson signed the Transformation and Efficiencies Act of 2019. This 2000-plus page act was one of the cornerstones of the Governor’s efforts to streamline state operations and improve efficiencies with the goal of reducing the costs of state government and improving services to the citizens of Arkansas. The act reduced the number of cabinet-level agencies from 42 to 15. Over 200 boards and commissions were assigned to one of the cabinet-level agencies as an umbrella. This was the first major reform of state government organization since 1972 under then-Governor Dale Bumpers.

This act created a new Department of Labor and Licensing (ADLL), which encompassed the former Department of Labor and the Workers’ Compensation Commission, as well as 22 occupational licensing boards and commissions. Among these occupational licensing boards is, of course, the Arkansas State Board of Licensure for Professional Engineers and Professional Surveyors. I was both pleased and honored to have been appointed by Governor Hutchinson as the Secretary for the newly created department. continued on page 2
Transformation Overview
continued from page 1
All the occupational licensing boards retained their licensing, regulatory and enforcement authority. This board, specifically, retained its authority to hire a Director, although that is now done “in consultation with the Secretary.” Additionally, the board retains its dedicated special revenue stream. The Secretary became responsible for overall “administrative functions,” including employment, payroll, property management, benefit management, human resource operations, accounting, procurement and other similar services. I and my staff provide a coordination and a communication with the Governor and the legislative branch that was impossible when dealing separately with 200 boards and commissions.

Additionally, we are now able to provide support staff with a level of expertise and experience that may not have been previously available, particularly for those small boards that may have only 1 or 2 employees. For example, few boards employed a human resources manager with the education and experience of a human resource professional. Often a worker with expertise in another area was asked to handle human resource matters as a side-line. This may have worked well for routine hiring and payroll. Compliance issues are a different matter, however. Expertise counts. Whether it is accounting services, or information technology services, we are certainly stronger together than separately.

Since my appointment, I have focused on two principal projects in terms of transformation. The first is the creation of an Administrative Services Office to coordinate and deliver shared services for all the ADLL and its boards and commissions. This office will provide and oversee human resources, payroll, asset management, accounts payable/receivable, travel coordination, information technology services, and budget assistance under a shared service model. Much of this work is already underway.

There are many benefits to this shared service model. It will improve internal controls, particularly with respect to separation of duties which is a common audit finding for smaller boards and commissions. It will allow for greater staffing flexibility and improved risk management. It will result in the standardization and centralization of processes, policies and procedures. For example, the disciplinary action a state employee receives for a common infraction should not vary depending on the occupational board that employs him or her. Another benefit will be the savings achieved when the combined purchasing power of the department is used to take advantage of the economies of scale. Continued on page 4

Board Elects Williams and Engstrom Officers for 2019-2020
At its May 2019 meeting, elections were held for the upcoming year with Rod Williams, P.E., P.S. being elected as President and Jim Engstrom, P.E., as Vice-President.

BOARD PRESIDENT Rod Williams, P.E., P.S., Fayetteville, Arkansas
Mr. Williams became a Professional Engineer since 1998 and a Professional Surveyor since 2007. He began his career at the University of Arkansas in 1989 and he’s currently a Visiting Assistant Professor.

Rod is the Dual Member of the Board, appointed in early 2016. He was reappointed in July 2016 and his current term will expire in 2020.

BOARD VICE-PRESIDENT Jim Engstrom, P.E. Little Rock, Arkansas
Mr. Engstrom became a Professional Engineer since 1970 and holds registrations in eleven other states. He has been the president and owner of H. James Engstrom & Associates, Inc. since 1971.

Jim is an Engineer Member of the Board and was appointed in 1993. He was reappointed in July 2016 and his current term will expire in 2020.
REPORT ON DISCIPLINARY ACTIONS
Taken by the Board since October 2018
By Grant Grigg

Case Number 2017-04 in the Matter of Board v Bartley McMillen, PS 1430
Complaint: Alleged violation of Board statute (A.C.A § 17-48-205). McMillen pled guilty to conspiracy to distribute hydrocodone without an effective prescription, a felony, in the United States District Court, Eastern District of Arkansas.
Resolution: On January 12, 2018, the parties entered a Consent Order that Mr. McMillen's license would be suspended for a period of five years. On January 22, 2018, McMillen was sentenced to 20 months in Federal Prison. On March 13, 2018, the parties entered an Amended Consent Order revoking Mr. McMillen’s Professional Surveyor license for violation of Arkansas Code Annotated § 17-48-205(a)(2)(A) and Board Rules, Article 14(A)(3).

Case Number 2018-10 in the Matter of Thornton v Clint Richardson, PS 1487
Complaint: Alleged Richardson of performing survey services without an active license. Mr. Richardson failed to renew his license and provided survey services while his license was non-renewed.
Resolution: A hearing was held on September 10, 2019, Richardson was found in violation Board statute (A.C.A § 17-48-205(a)(1)(I)) and fined $100 per violation totaling $5,600.

Case Number 2019-04 In the Matter of Richardson v. Jeffory Wayne Harlan, PS 1538
Complaint: Alleged violation of Board statute (A.C.A § 17-48-205). On September 14, 2018 Harlan was found guilty of felony criminal charge.
Resolution: On May 6, 2019, the parties entered into a Consent Agreement with the Board revoking his Professional Surveyor license.

Case Number 2019-06 in the Matter of Board v Edgar K Riddick, PE 7855
Resolution: On August 10, 2019, the parties entered into a Consent Agreement with the Board revoking his Professional Engineering license.

Complaint Number 2019-09 in the Matter of Oakhill v Cloyd Baltimore, PS 528
Complaint: The Complaint alleged violation of Board statute (A.C.A § 17-48-205) On September 4, 2019 Baltimore preformed survey services without an active license. Mr. Baltimore failed to renew his license and provided Survey services while his license was non-renewed.
Resolution: On March 10, 2020, the parties entered into a Consent Agreement with the Board, Baltimore was fined a civil penalty of $500.

Complaint Number 2019-11 in the Matter of Richardson v Edward Snodgrass, PE 10004 and Benchmark Design Group COA 1122
Complaint: The Complaint alleged violation of Board Statute (A.C.A. § 17-30-301(4) & § 17-30-303) that Snodgrass and Benchmark Design Group performed engineering services without an active PE and COA Licenses.
Resolution: A hearing was held on January 14, 2020. Snodgrass and Benchmark Design was found in violation of A.C.A. § 17-30-301(4) & § 17-30-303 and levied a Civil Penalty of $1,200 for each violation for a total of $6,000.

Licensure Report
Licensure activity from October 2018 to March 2020

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<tr>
<th>Licensee Type</th>
<th>Active Licensees</th>
<th>Inactive licensees</th>
<th>Non-Renewed</th>
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<tr>
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<th>Licensure by Exam</th>
<th>Licensure by Comity</th>
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</table>
Transformation Overview

Continued from page 2

There are several components to achieving this shared services model for administrative services. One of the most important is the question of facilities and the location of so many different licensing entities. The department is currently in the process of moving the Division of Labor and many of the licensing boards to one central location at 900 West Capitol in Little Rock. The Board of Licensure for Professional Engineers and Professional Surveyors will remain at its current location.

Another important component to achieving the shared services model is the synchronization and standardization of policies and procedures. Certainly, some boards have unique needs that must be addressed. I have a team currently working on evaluating and drafting a policy manual for the department. Additionally, the Department of Transformation and Shared Services will be issuing mandatory statewide policies on several issues.

The second principal project of transformation is an information technology project to create a common data repository for delivery of administrative services and public services across the ADLL. This is no easy undertaking, but we must standardize and automate work processes to the extent possible in order to operate efficiently and to effectively utilize resources. It is essential to be able to examine data across the department’s boards and programs, without attempting to compare multiple, non-standard reports. It is also essential for Directors to have quick and current data in order to address changing needs and to respond to executive and legislative requests. Additionally, field staff must have the resources they need to work effectively in the field. I am so very proud of the work our IT staff has done on this project.

I would be remiss if I failed to mention the great work done by Ms. Richardson and her staff. Prior to transformation, they had made great strides in electronic services, processes, and record-keeping. I truly appreciate their spirit of public service, as well as their cooperation and professionalism.

This past year has been a year of challenges. The public health emergency has made those challenges even greater. I am confident, however, that we will continue to meet each challenge and ultimately prove to be more efficient, accountable and transparent to the citizens we serve.

Daryl E. Bassett is the former Director of the Arkansas Department of Workforce Services. He previously served as Director of Business and Commercial Services for the Arkansas Secretary of State. Prior to that service, he was a Commissioner with the Arkansas Public Service Commission for nine years and Chief Economic Development Advisor to former Governor Mike Huckabee.
Update on Examinations:

Arkansas State Specific Surveyor Exam, now 2.5 hours

The Arkansas State Specific Exam is 2.5 hours long – Part I is 1 hour and Part II is 1.5 hours. It is administered in paper-and-pencil format twice per year in April and October.

For more information, please contact the Board office at 501.682.2824 or visit the website http://www.pels.arkansas.gov/

October 2020 exam administration updates

The cancellation of the April 2020 paper-and-pencil exam administration impacted approximately 16,000 examinees. To accommodate these examinees, the format of the October 2020 exam administration will be modified. The exam administration will take place over two days—Thursday, October 22 and Friday, October 23. Please note that exams usually offered once a year during the April administration will be offered in October 2020.

Registration for the October 2020 paper-and-pencil exam administration will be open June 1 at 10:00 a.m. to August 20 at 3:00 p.m. EDT. Visit https://ncees.org for more information.

CONGRATULATIONS EXAMINEES!
New licenses issued October 1, 2018 – March 31, 2020

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Timothy Byrne 8928
Jaymes Carson 8929
Tyler Cornwall 8930
Lauren Featherston 8931
Richard Robertson 8932
Connor Threet 8933
Joshua Jacobs 8934
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Kaustubh Gosavi 8937
Derek Shults 8939
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Ethan Veazey 8971
Lars Ostervold 8972
Colton Bryant 8973
Thomas Nunez 8973
Ali Honarmand 8975
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Tanner Clement 8977
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Joshua McLarty 8980
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Jacob Sanders 8983
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Erika Simple 8985
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Richard Jackson 8987
Md Saber Nazim 8988
Pierre Ursiang 8989
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Adam Palmer 9003
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Joe Henn 9063
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Samuel Snodgrass 9176
Thaddeus Lybrand 9177
Javier M. Cruz 9178
Nicholas Kincannon 9179
"CONGRATULATIONS EXAMINEES continued.

SURVEYOR INTERNS - FUNDAMENTALS OF SURVEYING
none issued

PROFESSIONAL SURVEYORS - PRINCIPLES & PRACTICE OF SURVEYING
Brian Young 1863
Adam DeMoss 1870
Shannon Ledoux 1871
Jonathan Rogers 1865
Wesley Luker 1873

Congratulations!
NCEES responds to COVID-19

To help contain and slow the spread of the virus, NCEES has taken the following actions:

- The cancelation of the April 2020 pencil-and-paper exam administration impacted approximately 16,000 examinees. To accommodate these examinees, the exams offered only once a year in April will be offered during the October 2020 exam administration;
- Canceled all NCEES meetings (scheduled to be held between March 15 and May 2) and the 2020 Engineering and Surveying Education Awards competitions.
- Pearson VUE, administrator of NCEES Computer Based Testing (CBT) exams, closed its professional test centers in the United States and Canada on March 17. Updates to be posted at ncees.org/COVID-19.
- NCEES operations – The 68 staff members based at the NCEES headquarters in Clemson, SC, began working remotely March 18.

For the latest information on the organization’s COVID-19 response, visit ncees.org/COVID-19.

If you have any questions or comments for NCEES, please contact them directly through their website NCEES.org, online at MyNCEES, or call 1-800-250-3196.