

A collection of safety equipment including a red hard hat, yellow work gloves, black and orange earplugs, clear safety glasses, and blue toe caps, all resting on a wooden surface next to architectural blueprints. The blueprints show floor plans with labels like 'BED RM 1', 'BED RM 2', 'DIAL', and 'ENTRY'.

OSHA Update

59/2

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OSHA AND COVID-19

- **No COVID-19 violations currently**
- **Things OSHA would look for during a COVID-19 inspection:**
 - **Safety Plan**
 - **Types of PPE**
 - **Work Layout**
- **What would determine if OSHA may conduct a COVID-19 visit:**
 - **High volume of complaints**
 - **Fatality**
 - **OSHA may open a visit remotely**



OSHA AND COVID-19

- **Mask requirements**
 - **When using a N-95 mask, a company is required to follow the 1910.134 respirator standard**
- **When should companies record COVID-19 illnesses on the OSHA 300 log?**
 - **When multiple workers from the establishment contract COVID-19**
 - **If it is later determined that it was from the community, mark through the recording on the log.**



OSHA AND COVID-19

- **VPP and Alliances**

- **Both programs are active, but at this time, things are being conducted remotely.**



OSHA FATALITY UPDATE

Since October of 2019

30



FATALITIES

OPEN CASE FATALITIES

- **COVID-19** **12 Fatalities**
- **Fall** **2 Fatalities**
- **Caught-in / Between** **2 Fatalities**
- **Struck By** **3 Fatalities**
- **Other (Heat)** **1 Fatality**
- **Total Open Fatalities = 20**



FATALITIES

CLOSED CASE FATALITIES

Not Work-Related: Heart Attack

Caught-in / Between: The deceased was found crushed underneath the trailer he was unloading.

Not Work-Related: The truck was on an incline. The wheels had not been chocked and the truck was idling. The victim was found unresponsive pinned under the trailer's wheels.

Fall: Employee fell from top of a ladder, approximately 102 inches

Other (Respiratory Failure): The victim experienced respiratory distress and radioed the Plant Manager. No first aid was administered to the victim prior to transport to the hospital. The Plant Manager drove The victim to the Great River Medical Center. Approximately 8 minutes before arrival the victim stopped breathing.

Electrocution: Employee came into contact with 480volts of electricity

FATALITIES

CLOSED CASE FATALITIES CONTINUED

Caught-in / Between: While the mobile home was on jack stands, which were on rollers, the home shifted and fell from the stands. This caught the employee under a portion of the structure, causing him to suffocate.

Electrocution: Insulator on the pole failed as the employee grabbed the anchor point and an arc from the pole traveled to the guide wire, down to the employee, and into the ground.

Fall: Boom of aerial lift broke causing the platform to fall approximately 17ft

Caught-in / Between: When the employer had not seen Employee #1 in a while, he and Employee #2 went looking for Employee #1. Employee #1's body was recovered at approximately 4 pm by first responders.

Total Closed Case Fatalities: 10

OSHA AMPUTATION UPDATE

Since October of 2019

58



AMPUTATION 1

Employment Type: Regular

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Conway	336370	EE was running machine in press brake. As he was making his 2nd bend. He slipped his left hand fell into a pinch point as his foot on the paddle triggered the cycle machine. Injury: Amputation of 3 fingers on left hand.	amputation of 3 finger on left hand.	bend part and top die



AMPUTATION 2

Employment Type: Unknown

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Siloam Springs	311615	<p>An employee was reaching, on the underside of the Hopper conveyor belt.</p> <p>The employees hand got caught-in and between the hopper conveyor belt and frame. The employees left hand sustained the following: severing of the tip of the index finger, and the nail bed and flesh pulled free.</p> <p>Location: I Cut Department</p>	<p>The employee's left hand sustained the following: severing of the tip of the index finger, and the nail bed and flesh pulled free.</p>	<p>Hopper conveyor belt and frame.</p>

AMPUTATION 3

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Prescott	327390	<p>Employees were placing a temporary concrete barrier in Arkansas Highway Department work zone. Arkansas Department of Transportation Truck came into the work zone, hitting the employer's truck with barrier device and barrier causing barrier to fall on one of Peterson's employee's foot. The employee sustained an amputation of the foot.</p> <p>Location: Construction Work</p>	Amputation of left foot.	Concrete Median Barrier

AMPUTATION 4

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Searcy	311612	Employee was operating a meat slicer and the operator's right middle finger was amputated by the blade.	amputation of the tip of the right middle finger	meat slicer blade



AMPUTATION 5

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Paragould	336330	Employee was sitting in chair at the push position location. Employee got out of chair and stumbled. Employee reached for something and caught her finger. Employee was unable to answer what the object was. According to employer the employee's glove was found 10 feet away at the langen (cartoon feeder) location.	amputation of left pinky finger	unknown

AMPUTATION 6

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
WILSON	424420	Employee was putting gram into the machine. Machine did not stop running when the screen was opened and employee was using left hand to move the gram. Left middle finger was caught by the moving auger inside the machine, amputating the tip of the finger.	Amputated tip of left middle finger	Auger inside Hapmen machine



AMPUTATION 7

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Harrison	336212	An employee straightening boards on a chain conveyor had the tip of his left ring finger amputated when his glove came into contact with the conveyor chain.	amputation of the tip of the left ring finger	conveyor chain



AMPUTATION 8

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Jonesboro	334419	An employee moving a scrap cart pinched the 5 digit of the left hand between the cart and a stationary machine.	amputation of the tip of the 5th digit on the left hand	machine and cart



AMPUTATION 9

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Bearden	321113	Amputation of finger from a 6to6 timber. Employee was holding a 6to6 timber the timber fell shearing the employee's right ring finger	Amputation of the right ring finger tip.	6 to 6 timber and roll case guard.

AMPUTATION 10

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Ft. Smith	311111	<p>An associate was cleaning and sanitizing the cutter, which houses motor-driven blades used to cut the product. The associate spun the blades rather than rotating them to complete the foaming task. As the associate turned to leave the area, the associate's left thumb contacted the cutter blades, resulting in roughly a 1 inch long, laceration to the back inner-side of the left-hand thumb, resulting in a partial traumatic trans phalangeal amputation of left thumb.</p>	<p>Partial traumatic trans phalangeal amputation of left thumb.</p>	<p>Line 4 primary cutter blades.</p>

AMPUTATION 11

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
El Dorado	551114	Employee was cutting papers with a manual paper cutter, when they became distracted and cut off the tip of her left thumb.	Amputation of her left thumb.	Paper Cutter Blade.



AMPUTATION 12

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Magnolia	321918	The employee was laying sticks on the back of a stacker when his finger got in between a wooden board and metal pipe on the stacker. Injured employee was taken to Magnolia Regional Medical Center where he was treated in the emergency room and released.	Amputation of left ring finger	Wooden boards and metal pipe

AMPUTATION 13

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Little Rock	331210	Employee #1 was on top of a coil trying to align the head end of the coil with the tail end of the coil for stationary welding. Employee #1 asked for assistance from Employee #2. Employee #2 hit the switch to lower the clamp and did not realize that Employee #1's foot was underneath the coil and Employee #1 big toe of left foot was amputated.	Left big toe amputated	Coil clamp

AMPUTATION 14

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Berryville	622110	Employee was attempting to close a drawer. She tried to force it closed. Her finger was caught between the drawer.	left pointer finger	kitchen drawer



AMPUTATION 15

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Western Grove	333243	Employee was using a planer. The planer jammed. The employee stuck his hand in to the planer housing while the equipment was running. The hand made contact with the top of the planer head.	amputation of fingers and mangled hand	Newman planer



AMPUTATION 16

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Farmington	238990	Two employees were performing a pre trip inspection on a dump truck. While one employee was checking the fan belt and the other employee started the engine. The employee hand made contact with the moving pulley and fan belt amputating 2 fingers. Injury: Amputation of index and middle left fingers	Amputation of left index and middle finger	the pulley and fan belt



AMPUTATION 17

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Batesville	333112	An employee was operating a hydraulic press brake. The employee placed his right index finger in between the metal and the bending blade. The hydraulic press brake cycled and his right index finger was severed.	The hydraulic press brake cycled and his right index finger was severed.	hydraulic press brake



AMPUTATION 18

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Bearden	321113	Maintenance crew was working on a belt attached to the chip feeder with the guarding on. After the belt was fixed the guarding was removed signaling the machine was back operational. The employee had his hand near the machine and when it came back on, the employees hand was injured. A quarter of the bone in the left thumb was lost due to the injury.	A quarter of the bone in the left thumb was lost due to the injury.	The chip feeder

AMPUTATION 19

Employment Type: Unknown

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Blytheville	237310	Amputation of the tip of left ring finger.	Amputation of the tip of left ring finger.	The 70lb Pin coming through the lead holes.



AMPUTATION 20

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Warren	321918	Surgical amputation of left pinky and left ring finger after reaching into a plainer.	Amputation of left pinky and left ring fingers.	Plainer blade.



AMPUTATION 21

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Bauxite	333519	Employee was setting a piece of metal channel, he was using a hammer to set into place. Employee had his finger under the channel when it fell into place, amputating tip of right index finger.	Finger laceration with amputation of right index finger.	Metal Channel.



AMPUTATION 22

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Benton	332322	Employee operating a bending machine. Employee stated he was putting pieces of trim in the machine. His fingers were on the top of the metal piece instead of palms out. He pressed down on the foot pedal with his fingers in the machine. The machined crushed his left index and middle finger right index finger	The machine then crushed his left index and middle finger, and his right index finger. The fingers were surgically removed.	trim bending machine.

AMPUTATION 23

Employment Type: Unknown

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Rogers	332710	<p>Employee attempted to clear a jam in a machine and failed to turn off air pressure. The machine became cleared and smashed the middle finger on the right hand (one inch tip)</p> <p>Location: Machine Mechanism</p>	Loss tip of the middle finger, on the right hand	The jammed Sleeve Welder machine



AMPUTATION 24

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Midway	336611	Employee working in the lamination department went to cut a piece of coosa board at the glass cutting area on a table saw. On cutting the board, employees left hand was pulled into the blade by the board, amputating the tip (finger nail bed) of left middle finger.	Amputation of left hand middle left fingertip.	Blade of table saw.



AMPUTATION 25

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Ft. Smith	322121	An employee was moving a 3" shaft in tandem with another employee when the shaft slipped and trapped the employees left middle finger between the shaft and a trough on the line. The employee sustained an amputation of the fingertip.	Smashing/pinching left hand index finger.	3" Shaft



AMPUTATION 26

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Blytheville	238290	An employee and co-worker were completing a roll change at the caster runout. The roll was supported by overhead crane. The injured employee finger was caught between the flange of the bearing housing and a piece of key stock welded to the structure. The injured employee tip of right index finger at the first knuckle was amputated.	amputation of right index finger at the 1st knuckle.	the steel roll



AMPUTATION 27

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Newport	331524	<p>The rubber ironing roll was being manually rotated by hand to back thread the tail through the machine in order to make a splice. After making a couple of rotations the employees right index finger was caught between the rubber roll and the material on the arbor roll, pinching the left side of the tip of the index finger. The employee suffered a partial amputation to the left side of the tip of the right index finger.</p>	<p>Partial amputation to the left side of the tip of the right index finger.</p>	<p>Nip point formed between the rubber roll and material on the arbor roll. There was approximately 6-inches of material on the roll at the time of the incident.</p>

AMPUTATION 28

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Little Rock	336413	An employee suffered an amputation of the distal finger tip between the first knuckle and the nail bed of the right finger.	An amputation of the distal finger tip between the first knuckle and the nail bed of the right finger.	Aircraft Seat



AMPUTATION 29

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Conway	336370	A probationary employee suffered an amputation of the tips of eight fingers while operating a 90 ton Cincinnati Hydraulic Press.	Amputation of the tips of 8 fingers	the 90 ton press



AMPUTATION 30

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Jonesboro	311212	Employee was working on equipment that was clogged up with product. EE stated that he was using a metal rod to break up the clog. When the clog broke loose, the blades started to rotate and amputated the tip of middle left hand finger.	Amputation of tip of middle left-hand finger	Blades in valve



AMPUTATION 31

Employment Type: Unknown

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
De Queen	311615	Employee placed hand into a shrink wrap tunnel while it was still energized.	Amputated the tip of his 5th digit on his right hand while also fracturing his 3rd & 4th digits.	machine



AMPUTATION 32

Employment Type: Unknown

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Little Rock	622110	Employee was in the process of gathering food from the walk-in cooler, and the tip of his left hand middle finger was amputated in the door jamb.	Soft tissue amputation of the tip of middle finger of left hand.	The door of the walk-in cooler.



AMPUTATION 33

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
McCroy	311212	Employee was on a ladder to fix a hole in a spout when the ladder slipped and he slid down the ladder and caught his thumb somewhere on the ladder. The employee sustained an open fracture and a partial amputation of his left thumb.	Partial amputation of the left thumb.	The ladder the employee was working on.



AMPUTATION 34

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Jonesboro	311212	Employer suffered an amputation of his right index finger below the nailbed while removing a clog from a rice miller.	Open fracture - fingertip amputation.	Feed screw.



AMPUTATION 35

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Stuttgart	326113	The employee was unchoking the system. Employee climbed on the equipment which is 50 inches from the ground. He placed the lid back on equipment. As he was climbing back down off of the equipment, he slipped and his left leg fell into the auger.	The left leg above the knee	auger



AMPUTATION 36

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Danville	311615	An employee suffered an amputation of his left pinky finger when it was caught between a cart and a wall.	amputation of distal portion of left small finger	The two wheeled cart



AMPUTATION 37

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Pine Bluff	322121	The injured employee was in the process of changing out paper roll set when the employee saw a piece of paper on the chuck and he reached up to grab it. The tip of his left index finger went into the wedge hole in the core chuck cylinder, resulting in an amputation.	Volar oblique tip amputation of left index finger.	Winder core chuck.



AMPUTATION 38

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Bismarck	236220	Employees were lowering a bottom half of a distribution box into an excavation. The coupling shackle was stuck and the worker was trying to get it to break free. The employee did not notice he had moved his foot under the load so when the shackle did break free the load came down on his big toe, amputating it.	Immediate partial amputation of left big toe.	Coupling shackle and distribution box.



AMPUTATION 39

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Lincoln	423310	Location–unspecified saw–employee operated the saw using a foot pedal. The employee actuated the saw amputating the middle finger to the second knuckle, the ring finger to the first knuckle, and the pinky tip of the left hand.	The employee had the left middle finger amputated to the second knuckle and the ring finger amputated to the first knuckle. The tip of the pinky finger.	Saw with foot pedal actuator



AMPUTATION 40

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Gentry	311812	A maintenance employee removed bolts with a wrench in order to facilitate removing machine guarding covering the conveyor belt drive chain and sprockets Cutter Table. The employee lost his footing and fell forward causing his right index finger to get caught in the moving chain and sprockets thus causing an amputation of the right index finger at the first knuckle.	Unknown	Unknown



AMPUTATION 41

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Heber Springs	423820	<p>Employee #1 was pulling a pin from the stabilizer leg where it attaches to the pad foot. The pin was not lining up in the hole properly. Employee #2, the injured employee stuck his finger in the pinhole to feel the groove between the two bushels. Employee #2 was not paying attention to Employee #1 pulling the pin out. As the pin was pulled out the Employee #2's left middle finger was amputated. Employee #1 and #2 were assembling part of the tree spade.</p>	amputation of the left middle finger	Pinhole bushing

AMPUTATION 42

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Jonesboro	327213	Employee was performing maintenance on the wrapper machine (plastic wraps pallets) and received an amputation of the right middle finger tip.	Partial amputation, distal phalanx, right middle finger.	The chain and sprocket on the conveyor is what directly harmed the employee, even though the guard was in place.



AMPUTATION 43

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Marmaduke	336510	An employee was working the hand brake to stop a railcar. The employee's hand got caught between the railcar and the other equipment causing the amputation of the index, middle and thumb of the right hand.	Amputation of the thumb, middle and fourth finger of the right hand.	Unknown



AMPUTATION 44

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Monticello	321918	An employee was operating a stacker machine. One of the boards got jammed and the employee walked around reached through the guarding in doing so a board crushed the tip of his right pinky finger causing tissue lost to the underside of the employee's right pinky finger.	The employee amputated his right pinky finger when it was mashed against the metal base of stacker.	The cleared board from the stacker machine pushed his hand into the metal frame.



AMPUTATION 45

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Russellville	311412	An employee was attempting to remove a jam when the employee's hand slipped into the machine causing a 5th digit (pinky finger) amputation of the right hand.	5th digit (pinky finger) amputation on the right hand.	Vertical Raceway bucket system.



AMPUTATION 46

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
McGehee	311212	An employee was trying to clear the machine of plastic debris when it became jammed. The employee placed his hand in the machine and sustained an amputation of the left thumb on the left hand at the nail bed.	Employee's left thumb was amputated at the base of the fingernail when the "jaws" located at the point of operation closed.	The cutting blade on the packaging machine closing caused the laceration/ amputation.



AMPUTATION 47

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Springdale	332322	The injured employees was resting his right hand on the table. His pinky was hanging over the edge of the table. His pinky finger was pinched between the metal and table.	amputation of right pinky finger	table and the metal



AMPUTATION 48

Employment Type: Unknown

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Ft. Smith	423510	The employee was attempting to move a piece of metal that was on a trailer of a semi-trailer truck, and his left middle fingertip was amputated.	Amputation of the left middle fingertip.	The steel material.



AMPUTATION 49

Employment Type: Unknown

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Little Rock	332321	Press was jammed and an employee removed guard to unjam machine. Maintenance tech came over to see what was happening and stepped on foot pedal activating press which crushed/severed right ring finger.	Crushed/severed right ring finger.	Press



AMPUTATION 50

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Hot Springs	441228	Employee actuated the electronic press brake foot control using his left foot the male die section came down on his right middle and ring fingertip. Both fingertips were amputated at the fingertips, first joint.	Pinch/crush of middle and ring finger at the first finger (tip) joint on right hand, tips at first joint were amputated as a result of the injury.	Male die section of press.



AMPUTATION 51

Employment Type: Unknown

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Ft. Smith	311615	Employee reached to move a tote of chicken and right thumb and index finger were pinched by a belt drive on the shaker table resulting in a partial amputation.	Partial amputation of right thumb and index finger .	Belt drive on the shaker table



AMPUTATION 52

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Russellville	311412	Employee had removed guard and was clearing product out of the machine with hands while still in operation resulting in an amputation to the tip of his left middle finger.	Injury amputation, left tip middle finger	cutting machine



AMPUTATION 53

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Lockesburg	236210	<p>Employee was working a piece of equipment that was locked out. He tried to move the conveyor chain by rotating the drive belt manually. Unrecognized stored energy in the chain caused the drive belt to rotate in the opposite direction the employee was trying to move it. This sudden movement caught his glove and caused his finger to be trapped between the belt and sheave when the rotation happened.</p>	Amputation of right ring fingertip.	Motor drive sheave and V-belt.

AMPUTATION 54

Employment Type: Unknown

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Russellville	311412	Employee's right thumb got caught between conveyor and a product guide rail resulting in an amputation to the right first digit (approx 1/2 inch)	Amputation to the right first digit approximately 1/2 inch.	Nip point created between guide rail and conveyor.



AMPUTATION 55

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Russellville	311615	Employee was changing forklift battery and got left 4th digit (ring finger) caught in between battery and forklift battery box when battery was dropped.	amputation left 4th ring finger while performing maintenance.	forklift battery box



AMPUTATION 56

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Springdale	311615	Employee amputated his right pinky finger during maintenance of equipment when attempting to unclog a water mister. When attempting to unclog the water mister excessive water began to spray employee, as he moved to get out of the way of the water, his right hand was struck by a large box fan blade causing a finger amputation to his right pinky finger.	Injury- amputation right pinky finger	box fan



AMPUTATION 57

Employment Type: Regular Employee

City	Site NAICS	Hazard Desc and Location	What was the Injury or Illness?	What Object or Substance Directly Harmed the Employee?
Warren	321113	Employee was cutting on a knot saw (foot operated), was sliding the board into the saw, his hand got caught on a splinter and the momentum of the board pulled his hand in too far when he activated the foot pedal causing an amputation of the tip of the index finger and a laceration to the middle finger on the left hand.	Initially thought it was a laceration to the tip of the index finger and small laceration to the middle finger. After doctor visit (9/15/2020), became aware that it was an amputation of the tip of the index finger and a laceration to the middle finger on the left hand.	Knot saw blade

OSHA TOP 10 GENERAL INDUSTRY VIOLATIONS

- 1.** 1910.212(a)(1) General Machine Guarding
- 2.** 1910.1200 (e)(1) Hazard Communication Program
- 3.** 1910.212(a)(3)(ii) Point of Operation Guarding
- 4.** 1910.1200(h)(1) Hazard Communication Training
- 5.** 1910.132(d)(2) PPE Hazard Assessment
- 6.** Section 5(a)(1) General Duty Clause
- 7.** 1910.305(b)(1)(ii) Unused Opening in Cabinets or boxes left open
- 8.** 1910.147 (c)(4)(ii) Lock Out Tag Out Element Procedures
- 9.** 1910.134(c)(1) Written Respiratory Protection Program
- 10.** 1910.147(c)(1) Energy Control Procedures

HOW TO REPORT FATALITIES AND SEVERE INJURIES

- **During business hours, call the nearest OSHA office**
- **Or call the OSHA 24-hour hotline:
1-800-321-6742 (OSHA)**
- **Or report online at: [osha.gov/report](https://www.osha.gov/report)**



PENALTIES

Type of Violation	Penalty
Serious Other-Than-Serious Posting Requirements	\$13,494 per violation
Failure to Abate	\$13,494 per day beyond the abatement date
Willful or Repeated	\$134,937 per violation



PENALTY ADJUSTMENT FACTORS

- **History**
- **Good Faith**
- **Size**



TYPES OF INSPECTIONS

- **Unprogrammed inspections**
- **Programmed inspections**



UNPROGRAMMED ACTIVITY

- **Imminent Danger**
- **Fatality/Catastrophe**
- **Complaints/Referrals**



PROGRAMMED ACTIVITY

- **Special Emphasis Programs**
- **Site-Specific Targeting**



NATIONAL EMPHASIS PROGRAMS (NEP)

- **Combustible Dust**
- **Federal Agencies**
- **Hazardous Machinery**
- **Hexavalent Chromium**
- **Isocyanates**
- **Silica**
- **Primary Metals Industries**
- **Process Safety Management**
- **Shipbreaking**
- **Trenching & Excavation**
- **Lead**



REGIONAL EMPHASIS PROGRAMS (REP)

- *Ammonium Nitrate*
- **Construction**
- **Heat Illnesses**
- **Cranes in Construction**
- **Grain Handling**
- **Poultry Processing**
- **Upstream Oil & Gas**
- **High Noise in Manufacturing**
- **Fabricated Metal**
- **Falls in General Industry**
- **Healthcare**



RESPONSIBILITIES OF THE EMPLOYER

- **Not discriminate against workers who exercise their rights under the ACT (Section 11(c))**
- **Post OSHA citations and abatement verification notices**
- **Provide and Pay for PPE**



RESPONSIBILITIES OF THE EMPLOYER

- **Provide a workplace free from recognized hazards and comply with OSHA standards**
- **Provide training required by OSHA standards**
- **Keep records of injuries and illnesses**
- **Provide medical exams when required by OSHA standards and provide workers access to their exposure and medical records**



OSHA COMPLAINTS

- **Non-Formal/Phone & Fax**
 - **Not signed**
 - **Ex-employee**
 - **Not an employee**
 - **Anonymous**
 - **Processed within one (1) day**
 - **Employer has five (5) days to respond**
 - **Can be elevated to on-site inspection**
- **Formal**
 - **Signed by a current employee or their representative**
 - **On-site inspection within five (5) days**

THE RIGHT TO FILE A COMPLAINT

- **Workers may file a complaint with OSHA if they believe a violation of a safety or health standard, or an imminent danger situation, exists in the workplace.**
- **Workers may request that their name not be revealed to the employer.**
- **If a worker files a complaint, they have the right to find out OSHA's action on the complaint and request a review if an inspection is not made.**



CONTACT INFORMATION

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