“Countless Arkansas workers have been positively impacted by the activities of this agency. Our enforcement of labor laws, workplace safety training, and improvements in accessibility to information and online services have made it possible for the citizens of our State to go about the business of work with the assurance that we are dedicated to looking out for them. I am extremely proud of our dedicated staff and their commitment to serving our State’s workforce.”

DIRECTOR RICKY BELK
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The Occupational Safety and Health Division is the largest within the Department of Labor and is responsible for enforcing and promoting worker safety in Arkansas.

Presenting safety awards to businesses and individuals who excel in promoting safety and health.

Conducting complaint, accident and fatality investigations in the public sector.

Making routine inspections of publicly-owned workplaces.

Providing free safety consultation services to Arkansas businesses and mines.

Inspecting amusement rides to assure the safety of visitors and workers.

Providing informational services and training classes regarding key safety and health issues in order to better equip Arkansas’s workforce against occupational hazards.

Conducting annual surveys of workplace fatalities, injuries and illnesses in the state.
The Occupational Safety and Health Division presents several types of safety awards to companies and individuals in recognition of their outstanding achievements in workplace safety. These include:

- **Million Work Hour Award**
  
  Presented to companies and organizations whose employees have accumulated a million work hours without a lost day away from work due to work-related injuries or illnesses.

- **Accumulative Years Service Award**
  
  Designed for small employers that operate for multiple years without a lost day away from work, but are unable to reach the Million Work Hour Award.

- **Safety Award of Merit**
  
  Presented to employers that have operated without a lost time injury according to the following criteria:
  
  *Must have an effective safety and health program.
  *Must have one or more employees and have worked three or more years or accumulated at least 500,000 work hours without a lost time injury.

- **Meritorious Service Award**
  
  Given to Arkansas citizens who have either recognized an immediately dangerous situation and eliminated the potentially hazardous condition, or attempted to save or did save another person's life. The Meritorious Service Awards Committee requires that recipients be nominated by another person for their efforts and then screened by the committee.

### JULY 2013 - JUNE 2014

<table>
<thead>
<tr>
<th>Award Category</th>
<th>Number</th>
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<tbody>
<tr>
<td>1 Million Work Hours</td>
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<tr>
<td>2 Million Work Hours</td>
<td>8</td>
</tr>
<tr>
<td>3 Million Work Hours</td>
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<tr>
<td>4 Million Work Hours</td>
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<tr>
<td>7 Million Work Hours</td>
<td>1</td>
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<tr>
<td>13 Million Work Hours</td>
<td>1</td>
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<tr>
<td>Accumulative Years</td>
<td>29</td>
</tr>
</tbody>
</table>

### TOTAL # OF AWARDS

- **JULY 1976 — JUNE 2014**: 1,573
- **JULY 2013 — JUNE 2014**: 53
11 Conferences
1,056 Participants
307 Companies

2013-2014 WORKERS’ SAFETY CONFERENCES
The Arkansas Department of Labor and the U.S. Department of Labor presented 11 safety conferences across the state with additional sponsorship from local safety associations.

The seminars are designed primarily for hourly employees, but supervisors, managers, engineers, maintenance workers, plant managers, and those holding positions on organizational safety committees are also encouraged to attend. This emphasis on reaching the hourly worker distinguishes these conferences from other types of training offered around the state.

Additional information can be obtained by contacting Nita Matlock at 501-682-9092 or matlock.juanita@dol.gov.
The Occupational Safety and Health Division manages the Department’s Media Resource Center, which consists of three media libraries. The original and most extensive of these is located at the Little Rock office, a second collection is housed at Black River Technical College in Paragould, and a third library can be found at Northwest Arkansas Community College in Bentonville.

The libraries contain DVDs, videos, and slide cassettes dealing with various safety-related topics. Many are available in English and also in Spanish. They are available to companies and individuals to borrow for training sessions and safety committee meetings at no charge. New titles are constantly being added. To borrow materials from the Center, send us a letter detailing your request, fill out and submit a form on our web page, or visit the Safety Division office to complete a form in person.

For more information, contact Milana Dennis at (501) 682-9090 or milana.dennis@arkansas.gov.

PUBLIC SECTOR: 152
PRIVATE SECTOR: 183
TOTAL: 335
The OSHA Consultation Section’s goal is to assist employers in complying with federal OSHA requirements.

Consultants work only with industries and employers who request their help. Preference is given to small, high hazard businesses. They conduct either a limited or comprehensive safety and health survey.

Upon completion of the survey and applicable tests, a written report is processed and sent to the employer. The employer is then required to correct all serious hazards found by the consultant and notify the division when the corrections have been made.

In addition, consultants offer informal training and a wealth of information and material covering a wide variety of safety-related topics to help foster a culture of workplace safety.
Employers who have exemplary safety and health management systems, may qualify to be placed on the federal recognition and exemption program called SHARP (Safety and Health Achievement Recognition Program).

In this program, employers who achieve SHARP status receive an exemption from OSHA's general programmed inspections for one year, and if they qualify for a SHARP renewal the exemption can be up to two years from the programmed inspections.

Employers that qualify for SHARP the first year will also receive a special certificate from the federal OSHA program, a plaque, and a SHARP banner or flag from the state Consultation program to recognize their outstanding safety and health program.
The AOSH (Arkansas Occupational Safety & Health) Section is responsible for administering Arkansas’s laws dealing with safety and health, which primarily includes public sector employers exempt from federal OSHA. AOSH investigates complaints, accidents, and fatalities in public sector workplaces and conducts inspections to identify violations of Arkansas safety and health regulations. AOSH also promotes a culture of workplace safety by conducting training and awareness programs across the state.

AOSH also promotes “safety culture” by helping to develop, implement and maintain safety and health programs whenever the need arises. To this end, a number of seminars are held throughout the state for the public sector each year. Some of the subjects offered include Public Employees’ Chemical Right To Know, Bus Shop Safety, Kitchen Safety, Trenching and Excavation, Bloodborne Pathogens Programs, Ergonomics, Violence in the Workplace, Hazard Recognition, Slips/Trips/Falls, and General Safety. Additionally, on-site informal training may be provided at the time of a consultation visit.

For information about AOSH, contact AOSH Division Manager Kevin Looney at (501) 682-9091, or e-mail kevin.looney@arkansas.gov.
**Blasting**

The Quarry and Open Pit Mine Blasting Control Act of 1995 gave the Arkansas Department of Labor jurisdiction over restrictions and limits on blasting at quarries and open pit mines.

To that end, AOSH provides consultation to operators, property owners, and the general public concerning complaints related to blasting. Seismograph monitoring of blasting sites is also available. Individuals conducting blasting in Arkansas are required by Arkansas Code 13 to attend a blasting safety training course. For more information about blasting, contact Bob Cook at (501) 682-9091 or bob.cook@arkansas.gov.

<table>
<thead>
<tr>
<th>BLASTING COMPLAINTS</th>
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<tbody>
<tr>
<td>BLASTING INVESTIGATIONS</td>
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<td>BLASTING CONSULTATIONS</td>
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<td>BLASTING CODE COMPLIANCE INSPECTIONS</td>
<td>18</td>
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<tr>
<td>CLASSES CONDUCTED</td>
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<tr>
<td>CLASS ATTENDENCE</td>
<td>78</td>
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<tr>
<td>SEISMOGRAPH MONITORINGS</td>
<td>6</td>
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</tbody>
</table>

**Amusement Ride Safety**

Throughout the year, AOSH inspects amusement rides at county, district, and state fairs, permanent rides at the state's various theme parks, go-kart tracks, zip lines, and challenge courses. Department inspectors are trained and certified by the National Associations of Amusement Ride safety Officials (NAARSO).

- **Violations**: 714
- **Companies Inspected**: 193
- **Inspections**: 567
- **Rides Inspected**: 4,479
- **Fees Collected**: $90,825.00

The Amusement Ride Safety Advisory Board’s duty is to assist the Director of Labor with the formulation of rules and regulations regarding the safe operation of amusement rides, and to give the Department such counsel and advice as will aid it in the proper enforcement and administration of the provisions of the law, placed amusement rides.

Present board members are:

- Richard Davies, Director of Arkansas Parks & Tourism
- Ricky Belk, Director of Labor, chair.
- Johnny Miller
- Jessyka Hanna
- Weldon Wynn
The Mine Safety and Health Administration assists mining companies and contractors in complying with the federal safety and health laws. This is accomplished by the preparation of training plans, the teaching of workers and the general public about various safety and health subjects, and the review of training records.

For information on the State Mine Safety and Health program, contact Susan Weaver at (501) 682-4520 or susan.g.weaver@arkansas.gov.

### MSHA Training

<table>
<thead>
<tr>
<th>Classes Conducted</th>
<th>Attendees</th>
<th>Deposited</th>
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</thead>
<tbody>
<tr>
<td>233</td>
<td>2,603</td>
<td>$72,920</td>
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### General Training

<table>
<thead>
<tr>
<th>Classes Conducted</th>
<th>Attendees</th>
<th>Deposited</th>
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</thead>
<tbody>
<tr>
<td>185</td>
<td>1,491</td>
<td>$31,010</td>
</tr>
</tbody>
</table>

The Occupational Safety & Health Census of Fatal Occupational Injuries Division (OSH/CFOI) conducts the annual Survey of Occupational Injuries and Illnesses (SOII) from a random sample of both public and private employers.

The division also collects data for the Census of Fatal Occupational Injuries (CFOI). This program produces comprehensive, accurate, and timely counts of fatal work injuries in the state of Arkansas.

To compile counts that are as complete as possible, the census uses multiple sources to identify, verify, and profile fatal worker injuries. Information about each fatal workplace injury - occupation and other worker characteristics, equipment involved, and circumstances of the event - is obtained by cross-referencing source records such as death certificates, workers’ compensation reports, and Federal and State agency administrative reports.

Data compiled by the Division is issued annually for the preceding calendar year. These data are used by safety and health policy analysts and researchers to help prevent fatal work injuries by:

- Informing workers of life threatening hazards associated with various jobs.
- Promoting safer work practices through enhanced job safety training.
- Assessing and improving workplace safety standards.
- Identifying new areas of safety research.

For more information or copies of the publications of SOII or CFOI statistics, contact Don Cash at 501-682-4542 or cash_d@states.bl.gov.
The Code Enforcement Division is responsible for protecting the public from hazards associated with the installation, use, and operation of boilers and elevators, and the activities of electricians in the State of Arkansas.
Protecting the public from hazards associated with the installation, use, and operation of boilers and elevators, and the activities of electricians in the State of Arkansas.
The Boiler Inspection section seeks to protect the public from the inherent dangers prevailing in the construction, operation, repair, alteration and incorrect usage of boilers and pressure vessels by enforcing boiler and pressure vessel safety laws, rules and regulations of the State of Arkansas. This includes the adoption and enforcement of various codes formulated by the American Society of Mechanical Engineers (ASME) and the National Board of Boiler and Pressure Vessel Inspectors.

To that end, the Boiler Inspection Section licenses installers, repair firms, and boiler operators to help assure the safety of construction, installation, repair and operation of boilers and pressure vessels.

The Boiler Advisory Board was created to assist in the formulation of rules and regulations for the construction, installation, inspection, repair, and operation of boilers, unfired pressure vessels and their appurtenances, and of pressure piping in the State of Arkansas.

The Board members represent insurance companies that inspect and insure boilers and pressure vessels, operating engineers, owners and users of boilers and pressure vessels, and boiler manufacturers.

The current Board members are:
- Ricky Belk, Director of Labor, ex officio chair
- Richard Millé, representing Boiler Manufacturers
- Stephen Case, representing Operating Engineers
- Carlos Nagel, owner or official of a concern using at least 200 boiler hp with 10 years of experience
- William Adkins, employee of a company insuring boilers.

**BOILER INSPECTION**

**JULY 2013 - JUNE 2014**

- **31,078** Inspections Processed
- **638** Miscellaneous Charges Processed
- **7,087** Licenses Issued
- **626** Permits Issued

**Total Deposits:**

$877,543.28
The Arkansas Board of Electrical Examiners was created by Arkansas Code Annotated §§17-28-101 through -307, which is commonly known as the “State Electricians’ Licensing Law.” It provides for the licensing of master and journeyman electricians, residential master and residential journeyman electricians, air-conditioning electricians, industrial maintenance electricians, sign specialists, and apprentices. The Arkansas Electrical Code Authority Act, Arkansas Code Annotated §20-31-101 et seq., authorizes the Board to adopt rules and regulations to establish statewide minimum standards for electrical work in Arkansas.

Current Board members are:

Ricky Belk, Director
Danny King, Chairperson, representing City Inspectors
Robert Unwer, representing Contractors
Benjamin “Rusty” Mullen, representing Engineers
Charlotte Bradley, representing Private Utilities
Todd Hopwood, representing Public Utilities
Corrie Wylie, representing the Public
Bob Robinson, representing Electricians
Bill Hegeman, representing the Elderly

**JULY 2013 - JUNE 2014**

<table>
<thead>
<tr>
<th>INSPECTIONS</th>
<th>2,700</th>
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<tr>
<td>LICENSES ISSUED</td>
<td>12,565</td>
</tr>
<tr>
<td>TOTAL DEPOSITS:</td>
<td>$510,016.00</td>
</tr>
</tbody>
</table>
The Elevator Safety Section is responsible for enforcing state law Ark. Code Ann. §§20-24-101 et seq. regarding the inspection and permitting of elevators, escalators, dumbwaiters, and wheelchair lifts. This Section is also tasked with witnessing required safety and pressure tests, inspecting new installations, and licensing qualified elevator inspectors, mechanics, and contractors.

The Elevator Safety Board is charged with a number of duties, including revocation or suspension of any elevator inspector's license for cause; adopting, amending or repealing rules and regulations; issuing variances; and hearing any appeals from action taken by the Elevator Safety Section.

Present Elevator Board members are:

- Ricky Belk, Director of Labor, chair
- Dru English, representing building owners and lessees
- Raymond Styers, representing elevator manufacturers
- Marvin Vaughter, representing elevator industry work preservation fund
- Bob Gram, representing the public at large

For more information on the Elevator Safety Section, call (501) 682-4538, or e-mail Lenora.treadway@arkansas.gov

**JULY 2013 - JUNE 2014**

- **Permits Issued:** 212
- **Licenses Issued:** 326
- **Witness Tests:** 1,237

**Total Deposits:** $380,643.00
The Labor Standards Division is comprised of the Wage and Hour, Private Employment Agency, Prevailing Wage and Mediation and Conciliation Sections, and aims to assist the public in understanding their rights and responsibilities under the applicable laws by investigating reported violations, standardizing enforcement procedures, and interpreting the rules and regulations.
LABOR STANDARDS

Assisting the public in understanding their rights & responsibilities under the applicable laws.

Investigating reported violations.

Standardizing enforcement procedures.

Interpreting rules & regulations.
The Wage and Hour Section administers and enforces the Arkansas labor laws relating to minimum wage, overtime, student learners, child labor, disabled workers, equal pay and the collection of unpaid wages involving $2,000 or less for employees who work or have worked in Arkansas.

Field staff conduct routine inspections of workplaces throughout the state providing information, enforcing the labor laws, investigating complaints and wage claims and consulting with both employers and employees.

The Prevailing Wage Section administers the Arkansas Prevailing Wage Law, Ark. Code Ann. §§ 22-9-301 through -315. This section is responsible for conducting annual wage surveys of both building and heavy construction projects to establish minimum wages for laborers and mechanics employed on public works projects, and to investigate any alleged violations of those guidelines.
The mission of the Prevailing Wage Advisory Committee is to provide advice and assistance to the Director of Labor and his staff in the ongoing review of the content, adequacy and effectiveness of the Department of Labor’s administration and enforcement of the Arkansas Prevailing Wage Law.

Members of the committee during the 2013-2014 fiscal year included:

Ricky Belk, Director, Arkansas Department of Labor, ex officio chair
Anne Laidlaw, Director, Arkansas Building Authority
Dennis Donahou, representing workers
Tanif Crofts, representing workers employed in construction
Rickey Jeu, representing workers employed in construction
Robert Garmoe, Ironworkers Local #321
David Stephens, IBEW Local #295
James Alessi, representing contractors engaged in construction
Kevin Coakley, representing contractors engaged in construction
Tyler Denton, representing state or local agencies engaged in public works
Judge Marilyn Edwards, representing state or local agencies engaged in public works
The Administrative Services Division includes Finance and Personnel, Information Technology, Legal, and Information and Publications. These sections provide a wide variety of support services for the entire agency.
Managing the Agency’s finances & personnel.

Handling litigation & other legal services for the Agency & its regulatory Boards.

Providing technical assistance for computer systems & other associated technologies.

Overseeing the various media and publications by which the Agency communicates and disseminates information.
The agency’s Finance and Personnel Section manages the agency’s annual budget of approximately $7.5 million. This includes budget preparation and monitoring, transfer and disbursement of funds, preparation of reports and grant applications, and management of federal grants received from the Occupational Safety and Health Administration, the Mine Safety and Health Administration, and the Bureau of Labor Statistics. The section is also responsible for purchasing and inventory control, policy development and implementation, advertising job vacancies and personnel recruitment, and handling employee benefits and payroll.

The Information Technology Section is responsible for planning, designing, implementing, installing, and maintaining the agency’s computer network and all associated components. This includes deployment of agency technology solutions, administration, support for more than one hundred desktop and portable computers, servers, information systems and supporting hardware and software. As technology is always evolving, the IT Section must stay abreast of changes and determine how, if, and when the agency can benefit from innovative technologies and solutions. IT is continuously expanding in-house training for employees, and striving to streamline and automate processes such as license renewals, certifications, inspections, and permits, as well as partnering with the Information Network of Arkansas (INA) to offer other online services.

The Legal Section handles litigation on behalf of the agency, including enforcement actions on behalf of the agency’s regulatory sections. Much of the litigation relates to the enforcement of the state’s wage laws, including the state’s minimum wage and overtime laws. Additionally, the attorneys on staff provide legal advice to the agency and its regulatory boards. They analyze and monitor proposed legislation and draft administrative regulations. Other work may involve administrative law issues relating to the licensing, permitting, or inspection activities of operations such as boilers, amusement rides, and elevators. Collections for the 2013-2014 fiscal year totaled $121,439.89.

The Information and Publications Section oversees the printing, publications, and website management for the Department of Labor. This requires writing and editing text, designing artwork, layouts, photography, printing the final product, and keeping the information on the Department’s website up to date. WorkWise is a quarterly publication generated by Information and Publications that covers key topics on safety and health in the workplace as well as current trends and news related to labor issues both local and national. For a complete listing of the Arkansas Department of Labor’s publications, visit our website at www.labor.ar.gov.
THANK YOU!