

ASBPA Update



YOUR EXPERTISE MATTERS

Feedback Requested on CPA Exam Practice Analysis

Maintaining the Relevance
of the Uniform CPA
Examination®:

An Exposure Draft and Invitation to Comment

While other groups are looking at what the future Uniform CPA Examination may be like, keeping the current Exam valid, reliable and relevant has also been a charge of the Board of Examiners and the AICPA Exam Team. The results of the AICPA's Practice Analysis were released in mid-December along with changes to be operational in the Uniform CPA Examination administered sometime in 2021. Comments on the exposure draft (<https://www.aicpa.org/content/dam/aicpa/becomeacpa/cpaexam/downloadabledocuments/2019-practice-analysis-report.pdf>) and the invitation to comment items requiring more

research are requested by April 30, 2020 and should be sent to practiceanalysis@aicpa.org. Revisions to the CPA Exam Blueprint would need to be approved no later than December 31, 2020.

The Practice Analysis identified three ways technology is impacting the competencies required of newly licensed CPAs:

- Understanding business processes from inception to completion including automated aspects, risk identification and internal control mapping.
- The need for a digital and data-driven mindset and the use of data analytics, and
- Increased reliance on System and Organization Controls for Service Organizations: Internal Control over Financial Reporting (SOC 1®) reports.

While the Practice Analysis found reliance on SOC 1 reports has dramatically increased, which has required auditors for even modestly -sized clients to obtain and evaluate multiple SOC 1 reports, the research did not support that a significant number of newly licensed CPAs were involved in performing the

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BOARD UPDATE

Shane Warrick appointed to Board by Governor Asa Hutchinson



SHANE WARRICK

Dr. Shane Warrick of Magnolia, AR was appointed to the Arkansas State Board of Public Accountancy on October 11, 2019. Shane is an accounting professor at Southern Arkansas University. He received his BBA from SAU, an MBA from UALR and a doctorate from Jackson State University.

Dr. Warrick resides in Magnolia with his wife Amy and children.



MIKE WATTS

Mike Watts completes term

The Arkansas State Board of Public Accountancy thanks Mike Watts of Little Rock, AR for his five years of service on the Board. During his tenure he served as board president and CPE Committee chair.

Mike is a retired tax professor (UALR) and the Board benefitted tremendously from his knowledge and expertise.

REMAINING 2020 BOARD MEETING SCHEDULE

- April 17th
- June 12th
- August 14th
- September 25th
- November 13th

Meetings of the Board are open to the public, except some portions which may be closed under state law.



ASBPA OFFICE CLOSED

In accordance with the schedule adopted by the State of Arkansas, the Board office will be closed on the following dates:

- | | |
|-------------|-----------------------------|
| February 17 | Presidents Day |
| May 25 | Memorial Day |
| July 3 | Independence Day Observance |

BOARD PROPOSES RULE CHANGES

The Board is proposing changes to its rules. The substantive changes include:

- **CPA Exam** – would move from limiting candidates to one section per testing window to unlimited testing per window, as long as the score from the previous exam has been received for that particular section.
- **CPE Nano learning** – would allow up to 4 hours of CPE credit (nano learning is CPE taken in 10 - minute increments).
- **CPE content requirement** – would reduce the requirement that 50% of CPE (20 hours per year) be met through courses in Accounting & Auditing, Tax, or Ethics to 40% for those working in public accounting and to 20% for those who do not work in public accounting.
- **CPE Group Study requirement** – would reduce the group study requirement from 40% to 20% (16 hours to 8 hours per year).
- **Quality review** – would update rules surrounding Quality review for impact of the Peer Review requirement that became effective January 1, 2019.
- **Prelicensure Criminal Background Petition** – would create a process for individuals to petition the Board for a determination as to whether their criminal record would disqualify them from licensure or if they would be eligible to obtain a waiver from the Board.

Please review these rule changes on our website <https://asbpa.arkansas.gov/proposed-rule-changes>. Comments can be sent to us at asbpa@arkansas.gov through March 6, 2020. We welcome all feedback on these changes.

A MEMBER OF
NASBA

YOUR EXPERTISE MATTERS

Feedback Requested on CPA Exam Practice Analysis (Continued from page 1)

underlying procedures that support the issuance of a SOC 1 report. That is being done by specialists or those with significant experience. AICPA is continuing to monitor this area.

Another aim of the Practice Analysis was to identify existing Exam content that might be less important to the newly licensed CPA, so that the Exam could focus on those areas that are most critical to the new licensee's practice. This Practice Analysis does not anticipate major structural changes to the present four-section examination. The AICPA contracted with the American Institutes for Research to lead focus groups. Nearly 150 CPAs participated in virtual rating panels on what should be included in the Exam. Then confirmation panels were held for each of the four Examination sections, with nearly 60 CPAs participating in the virtual confirmation panels. Several topics are suggested for removal as: "The change is proposed to focus the CPA Exam on assessing the critical knowledge and skills needed by newly licensed CPAs." The exposure draft explains these topics would

ordinarily be beyond the scope of the newly licensed.

Respondents to the Practice Analysis document are being asked:

1. Do the findings of the Practice Analysis align with the changes you see impacting the newly licensed CPA's practice?
2. Do you agree with the proposed Exam changes?
3. Are there other areas affected by technology beyond the findings identified in the Practice Analysis?
4. Do you believe there is additional content that should be removed from the CPA Exam?
5. Requiring additional research for implementation not before 2022: A- Should the essay question be removed? B- Should accounting for state and local governments continue to be assessed in the CPA Exam?

NEW INDIVIDUAL CPA LICENSES

The following individual CPA licenses were approved from September 1, 2019 through January 31, 2020:

| | | | | | |
|--------------------------|-------------------|----------------------------|------------------|--------------------------|------------------|
| Mark Curtis Austin | Bentonville, AR | Roy Jetton | Ashdown, AR | Jennifer Louise Pitzer | Rocky Ford, CO |
| Timothy Barnes | Fayetteville, AR | Kailey Johnson | Conway, AR | Irvin J. Rodriguez-Lopez | Springdale, AR |
| Conrad William Boyd | Little Rock, AR | Benjamin Jones | Fayetteville, AR | Alexander Ross | Little Rock, AR |
| Seth Bushman | Bella Vista, AR | Gregory Wayne Justus | Little Rock, AR | Kallesta Aaron Rpberts | Vilonia, AR |
| Matthew Cable | Overland Park, KS | Joshua Katz | Springdale, AR | Quincy P. Scott | Baton Rouge, LA |
| Kimberly M. Carnahan | Rogers, AR | Collins Garrett Knight | Little Rock, AR | Katie Johnette Smith | Little Rock, AR |
| Sarah Allison Coles | Little Rock, AR | Preston Kordsmeier | Conway, AR | Heather Solano | Hensley, AR |
| Kendall Garrett Collier | Memphis, TN | Odysseus Mathedrial Lanier | Houston, TX | Elizabeth Stultz | Monroe, LA |
| Johnmark Coy | Cave Springs, AR | Han Le | Sachse, TX | Noah Wagner Styles | Bauxite, AR |
| Jane E. Nechtman Douglas | Little Rock, AR | Nathan Wade Loftin | Dallas, TX | Yolanda Alicia Szabo | Little Elm, TX |
| Brett Favano | Little Rock, AR | Lily Virginia Martz | Bella Vista, AR | Mark Preston Tackett II | Little Rock, AR |
| Robert Bruce Forrest | Springdale, AR | Megan Renae Mathews | Magazine, AR | Nicole Renae Taylor | Cave Springs, AR |
| Tanner F. French | Jonesboro, AR | Shanna Miller | Little Rock, AR | Alfred Charles Tennyson | Harrison, AR |
| Adam Freyaldenhoven | Conway, AR | Brooke Nicole Million | Little Rock, AR | Daniel Tu | Fort Smith, AR |
| Ryan Thomas Hackett | Rogers, AR | Joanna Lorene Moore | Fayetteville, AR | Andrew Reed Walsh | Little Rock, AR |
| Harry C. Hammond IV | Vidalia, LA | Jesse Dylan Moore | Bryant, AR | Christopher Ward | Little Rock, AR |
| Drew Souder Harlin | Little Rock, AR | Taylor Christine Moore | Little Rock, AR | Victoria Rose White | Little Rock, AR |
| Morgan Harrod | Little Rock, AR | Helen Margaret Page | Fayetteville, AR | Jontavis C. Willis | Dallas, TX |
| Lauren Hazard | Conway, AR | Ryan Panyard | Little Rock, AR | Michael Benjamin Worley | Little Rock, AR |
| Dakota Rachelle Hicks | Bentonville, AR | Adam Logan Peavler | Fayetteville, AR | Laura Jean Yates | Little Rock, AR |
| Jonathan David Hill | Magnolia, AR | Paxton Wayne Penny | Bismarck, AR | | |

CPA EXAMINATION OVERVIEW

Arkansas Statistics CPA Exam Summary: 2019 Q3

| | Sections | Avg. Score | %Pass |
|----------------|----------|------------|-------|
| First time | 105 | 76.5 | 66.7% |
| Re-exam | 166 | 71.4 | 46.3% |
| Average | | | |
| AUD | 82 | 74.1 | 51.2% |
| BEC | 60 | 77.3 | 61.7% |
| FAR | 78 | 70.4 | 50.0% |
| REG | 51 | 70.3 | 51.0% |

Overall Statistics CPA Exam Summary: 2019 Q3

| | Sections | Avg. Score | %Pass |
|----------------|----------|------------|-------|
| First time | 17,129 | 72.9 | 58.2% |
| Re-exam | 39,796 | 73.0 | 54.1% |
| Average | | | |
| AUD | 14,549 | 72.5 | 51.9% |
| BEC | 12,355 | 76.9 | 63.0% |
| FAR | 17,263 | 70.0 | 50.3% |
| REG | 12,758 | 73.1 | 58.4% |

Jurisdiction Ranking for Arkansas



Arkansas Statistics CPA Exam Summary: 2019 Q4

| | Sections | Avg. Score | %Pass |
|----------------|----------|------------|-------|
| First time | 80 | 70.1 | 50.0% |
| Re-exam | 204 | 71.5 | 44.1% |
| Average | | | |
| AUD | 82 | 71.3 | 45.1% |
| BEC | 74 | 73.6 | 47.3% |
| FAR | 84 | 67.3 | 35.7% |
| REG | 44 | 73.9 | 63.6% |

Overall Statistics CPA Exam Summary: 2019 Q4

| | Sections | Avg. Score | %Pass |
|----------------|----------|------------|-------|
| First time | 13,301 | 69.4 | 48.8% |
| Re-exam | 38,403 | 71.8 | 50.4% |
| Average | | | |
| AUD | 13,574 | 71.0 | 47.9% |
| BEC | 11,518 | 75.5 | 58.6% |
| FAR | 14,950 | 67.3 | 40.6% |
| REG | 11,662 | 72.1 | 55.9% |

Jurisdiction Ranking for Arkansas



NOVEMBER BOARD DISCIPLINARY CASES

The following cases were closed at the November 15, 2019 Board Meeting:

Respondent: Michael Jones

License #: 3046

Violation: Failure to comply with requirements of a Board order issued after a formal hearing

Action: Mr. Jones surrendered his license in lieu of further disciplinary action.

Respondent: Charlotte Moore

License #: 9294

Violation: Failure to respond timely to the 2019 CPE Audit

Action: \$350 penalty

JANUARY BOARD DISCIPLINARY CASES

The following cases were closed at the January 10, 2020 Board Meeting:

Respondent: Carl Allen

License #: 3444

Violation: Failure to renew license

Action: A hearing was held and the license was revoked.

Respondent: Zach Feighert

License #: 9113R

Violation: Failure to respond timely to the 2019 CPE Audit

Action: \$200 penalty

Respondent: Charles Wigginton

License #: 7808

Violation: The licensee failed to respond timely to the 2019 CPE audit, submitted fabricated documents for the CPE audits and renewed his license based on CPE courses that were not actually taken.

Action: Mr. Wigginton's license was suspended until 100 hours of CPE have been taken and a \$10,000 penalty is paid. Another \$10,000 penalty is due December 31, 2020 and his CPE records will be audited for the next 5 years.

Respondent: Brian Breech

License #: 4954

Violation: The licensee failed to respond to the 2019 Practice Review survey as well as two certified letters from the Board.

Action: A hearing was held and a penalty of \$1,128.70 was assessed.

Respondent: Brenda Eldridge

License #: 7114

Violation: Failure to meet AR Ethics course requirement and inaccurate reporting of dates of CPE taken

Action: \$350 penalty

Respondent: Orlando Todd

License #: 2678

Violation: Failure to meet AR Ethics course requirement and inaccurate reporting of dates of CPE taken

Action: \$450 penalty

Respondent: Mary Holden

License #: 8707

Violation: Failure to respond to the 2019 Practice Review Survey and to a certified letter from the Board

Action: A hearing was held and a penalty of \$643.60 was assessed.

Respondent: Shawn Hickman

License #: 7232

Violation: Failure to respond to the 2019 Practice Review survey and a certified letter from the Board

Action: A hearing was held and Mr. Hickman's license was suspended until penalty of \$761 is paid.

Respondent: Jerry McCarty

License #: 3524

Violation: Unlicensed firm

Action: \$110 penalty

Respondent: James Miller

License #: 8267R

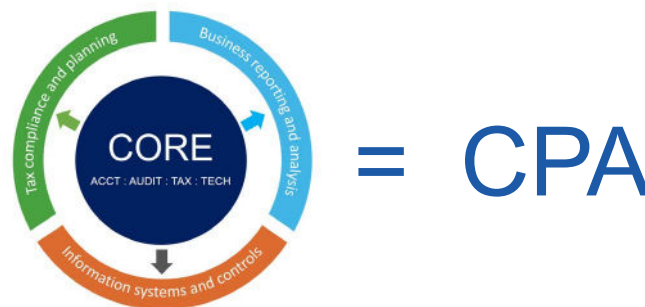
Violation: Licensee was preparing tax returns on an inactive license

Action: Mr. Miller surrendered his license in lieu of further disciplinary action.

CPA EVOLUTION INITIATIVE

The CPA Evolution initiative, a joint effort of the National Association of State Boards of Accountancy (NASBA) and the American Institute of Certified Public Accountants (AICPA), has been moving forward. The initiative aims to transform the CPA licensure model to recognize the rapidly changing skills and competencies the practice of accounting requires today and will continue to require in the future.

The leadership of NASBA and the AICPA are recommending a “core + disciplines” licensure model. The model starts with a robust core in accounting, auditing, tax and technology that all candidates would have to complete. Then, each candidate would choose a discipline in which to demonstrate deeper skills and knowledge. Regardless of a candidate’s chosen discipline, this model leads to a full CPA license, with rights and privileges consistent with any other CPA. A discipline selected for testing would not mean the CPA is limited to that practice area.



The proposed disciplines reflect three pillars of the CPA profession:

- Business reporting and analysis,
- Information systems and controls, and
- Tax compliance and planning.

Reprinted with permission from the December 2019 NASBA State Board Report. To learn more about the CPA Evolution initiative, visit evolutionofcpa.org.

SURRENDERS

The following licenses were surrendered from September 1, 2019 to January 31, 2020:

| | | | |
|--------------------------------|-----------------|---|-------------------|
| Joana Bach | Bentonville, AR | Daniel Cherry CPA PLLC | Fayetteville, AR |
| Cort Cacicio | Spring, TX | Deborah K. Wright, CPA, PLLC | Benton, AR |
| Cassandra Chun | Powell, OH | Dorsey & Company CPAS, LLC | Little Rock, AR |
| Kenneth Cunningham | Pittsburg, KS | Frazer Fox & Dodge | Little Rock, AR |
| Nancy Halbrook | Jonesboro, AR | GBB & Company, LLP | Allentown, PA |
| Daniel McCarthy | Plano, TX | Jonesboro CPA, Inc | Jonesboro, AR |
| Lester McKeever | Chicago, IL | Langley, Williams & Company, LLC | Lake Charles, LA |
| James Miller | Rogers, AR | Manning & Associates CPAs, Inc. | Dayton, OH |
| Mary Pendley | Selinsgrove, PA | Pickering, Burchfield, Griffin, & Haney | Little Rock, AR |
| Brett Powell | Arkadelphia, AR | Susan G Rogers CPA PLLC | Little Rock, AR |
| Kerry Roybal | Baton Rouge, LA | Tronconi Segarra & Associates LLP | Williamsville, NY |
| H.M. Wilson | Raymore, MO | Washington, Pittman & McKeever, LLC | Chicago, IL |
| Custom Accounting Solutions Co | Little Rock, AR | William H. Eldridge, C.P.A., P.A. | Little Rock, AR |
| Cynthia R Sunthimer, PC | Camden, AR | | |

NEW FIRMS

The following firm CPA licenses were approved from September 1, 2019 through January 31, 2020:

| | | | |
|-------------------------------|-------------------|---|------------------|
| KirkpatrickPrice Inc. | Nashville, TN | Armanino LLP | San Ramon, CA |
| Jerry A McCarty, CPA | Greens Ferry, AR | MLP & Associates CPAs | Fayetteville, AR |
| GBB & Company, LLP | Allentown, PA | Bender CFO & Tax Services | PLLC Rogers, AR |
| Dennis L. Sisson, CPA, PLLC | Fayetteville, AR | Outsourced Controllershship and Tax Services, LLC | Centerton, AR |
| Burton Eddington JR. CPA, INC | Heber Springs, AR | G & G Accounting Services, PLLC | Little Rock, AR |
| Synced Accounting, LLC | Hot Springs, AR | Shane Diamant CPA PLLC | Sherwood, AR |
| McConnell & Jones LLP | Houston, TX | | |

SUCCESSFUL CANDIDATES

The following firm licenses were issued from September 1, 2019 to December 31, 2019:

| | | | | | |
|-------------------|-------------------|---------------------|------------------|--------------------|------------------|
| Katlyn Allred | Paragould, AR | Morgan Hurley | Fayetteville, AR | Beverly Sanford | Gurdon, AR |
| Arthur Beard | Maumelle, AR | Christopher Johnson | Rogers, AR | Sifan Shen | Conway, AR |
| Elizabeth Bennett | Little Rock, AR | Charles Johnson | White Hall, AR | Emma Shortes | Fort Smith, AR |
| Matthew Cable | Overland Park, KS | Collins Knight | Little Rock, AR | Zachary Siebenmann | Little Rock, AR |
| Kendall Collier | Memphis, TN | Preston Kordsmeier | Conway, AR | Quinn Stangeland | Cave Springs, AR |
| Megan Cook | Maumelle, AR | Taylor Moore | Little Rock, AR | Keiryn Swenson | Wichita, KS |
| Virginia Cruse | Batesville, AR | Ryan Panyard | Little Rock, AR | Scottie Taylor | Little Rock, AR |
| Henry Dunn | Fayetteville, AR | Mary Perdue | Conway, AR | Ronald Tran | Little Rock, AR |
| Brett Favano | Little Rock, AR | Oddey Posey | Little Rock, AR | Aleesha Walker | Conway, AR |
| Piper Finley | Little Rock, AR | Vivek Ranka | Jonesboro, AR | Brittany Williams | Malvern, AR |
| Bradley Hall | Hot Springs, AR | Erin Rheinberger | Shawnee, KS | Courtney Wilson | Springdale, AR |
| Ryan Heidrick | Prosper, TX | Clayton Riding | Dallas, TX | Juan Yan | Springdale, AR |
| Jonathan Hill | Magnolia, AR | Kallesta Roberts | Vilonia, AR | Laura Yates | Little Rock, AR |

INACTIVE

The following licensees converted from active to inactive status from September 1, 2019 to January 31, 2020:

| | | | | | |
|------------------|--------------------|-------------------|-----------------------|-------------------|------------------|
| Meagan Adams | McRae, AR | Jane Gresham | Clarksville, AR | Vanessa Ramirez | Charlotte, NC |
| Adam Argo | Longmont, CO | Callie Hoyt | Little Rock, AR | Russell Randolph | Fayetteville, AR |
| Mayowa Awopetu | San Francisco, CA | Keri Ishman | Winter Garden, FL | Myles Robinson | Bentonville, AR |
| Barbara Barron | Bryant, AR | Rhonda Jones | Atlanta, TX | Andrea Savage | Conway, AR |
| Annette Blake | Siloam Springs, AR | April Kappler | Ward, AR | Jeffery Scaccia | Clinton, SC |
| Charles Blaschke | Lavaca, AR | Katherine Kolberg | Fayetteville, AR | Robbie Senty | Bentonville, AR |
| Crystal Bohannon | Hot Springs, AR | Shirley Manning | Maumelle, AR | James Shackelford | Fayetteville, AR |
| Ping Bu | Richardson, TX | Peter Marks | Little Rock, AR | Paula Storment | Fayetteville, AR |
| Susan Burks | Eureka Springs, AR | Molly Minton | Lewisville, TX | Sushil Subedi | Bryant, AR |
| Brent Corbitt | Little Rock, AR | Alisa Moore | Bryant, AR | Monica Taylor | Baton Rouge, LA |
| Alison Curtis | Fort Myers, FL | David Mosley | Fayetteville, AR | Andrew Vaden | Alexander, AR |
| Seth Elkins | Plano, TX | Bonita Norwood | North Little Rock, AR | Steven Warren | Little Rock, AR |
| William Franz | Thayer, MO | David Norwood | Bentonville, AR | Bryan Webster Jr. | Bentonville, AR |
| Nicole Frey | Fayetteville, AR | Jordan Owens | Springdale, AR | Vicki White | Paragould, AR |
| Ashley Fuggitt | Fayetteville, AR | Marcus Parsons | Springdale, AR | Laura Yates | Little Rock, AR |
| Neal Goodwin | Fort Smith, AR | Joseph Price | Greenbrier, AR | James Yates | Harrison, AR |

RETIRED

The following licensees were approved for retired status September 1, 2019 through January 31, 2020:

| | | | | | |
|-------------------|----------------------|-------------------|--------------------|---------------------|------------------|
| Martha Anderson | Farmington, AR | Michael Emerson | Searcy, AR | Bobby Perry | Sherwood, AR |
| Donald Applegarth | Montgomery, AJ | Nathan Evers | El Dorado, AR | David Pyle | Benton, AR |
| James Askeland | Jonesboro, AR | Carvill Fitzhugh | Helena, AR | Richard Quattlebaum | Harrison, AR |
| Daniel Asmus | San Marcos, CA | Jacki Fliss | Conway, AR | Leveta Ray | Bryant, AR |
| Sherri Billings | Harrison, AR | Kristina Gauthier | Enola, AR | Michael Reagan | Greensboro, GA |
| James Birch | Little Rock, AR | Wayne Gregory | Conway, AR | Emily Richesin | Little Rock, AR |
| Sharon Blaylock | Durango, CO | Carol Jones | Pine Bluff, AR | Harry Simmons | Blytheville, AR |
| Cheryl Browder | Little Rock, AR | Elizabeth Jones | Hendersonville, NC | Jack Talkington | Baton Rouge, LA |
| Rebecca Carr | State University, AR | Jerry Kopf | Radford, VA | Lonnie Taylor | West Memphis, AR |
| Jeanette Clardy | Tulsa, OK | James Leigh | Kansas City, AR | Robert Theodore | Pelzer, SC |
| Frank Conner | Harrison, AR | Michael Leonard | Irving, TX | Eric Thompson | Bentonville, AR |
| Debra Cornwell | Conway, AR | Ronald Mitchell | Mabelvale, AR | Colleen Vollman | Little Rock, AR |
| Wanda Crawford | Alexander, AR | Jon Moore | Conway, AR | Richard Wagner | Denver, CO |
| Elizabeth Curtis | San Angelo, TX | Henry Neely | Plano, TX | Marilyn Weaver | Sherwood, AR |
| Judith Doing | Tucson, AZ | Deborah Newell | Conway, AR | Larry Wilson | Bella Vista, AR |
| Doyle Echols | Hensley, AR | Dean Nyitrai | Trumann, AR | Deborah Wright | Benton, AR |
| William Eldridge | Little Rock, AR | Janeen O'Neal | Columbia, MO | | |

STATE BOARD OF ACCOUNTANCY BOARD MEMBERS



SHERRY CHESSEY, CPA
PRESIDENT
NORTH LITTLE ROCK
TERM: 2015 – 2020



DAVID VADEN, CPA
SECRETARY
CAVE SPRINGS
TERM: 2016 – 2021



DEANA INFELD, CPA
TREASURER
FORT SMITH
TERM: 2017 – 2022



SHANE WARRICK
MAGNOLIA
TERM: 2019 – 2024



RICHARD L. BELL, JD, CPA, CVA
NORTH LITTLE ROCK
TERM: 2018 – 2023



KEVIN CANFIELD
SPRINGDALE
PUBLIC REPRESENTATIVE
TERM: 2018 – 2023



DENNY WOODS, JD
FAYETTEVILLE
CONSUMER ADVOCATE
TERM: 2017 – 2022

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Arkansas State Board of Public Accountancy
 101 East Capitol, Suite 450
 Little Rock, AR 72201

Moving? Please Notify the Board Office of Your New Address

The rules and regulations require all licensees to notify the ASBPA of all such changes by sending a change of address form to the office. Please include a street address to facilitate any express mail deliveries. Click [here](#) to change your address, or complete and mail in the form below:



Name: _____

Employer: _____ License#: _____

Old Address: _____ New Address: _____

Phone: _____ Email: _____

Signature: _____ Date: _____

Please Mail to: Arkansas State Board of Public Accountancy
 101 East Capitol, Suite 450, Little Rock, AR 72201